



# ITEA ANNUAL MEETING

**ITEA President**

**Mr. Gene Hudgins**





# PURPOSE OF THE ASSOCIATION

- 1. To provide an organization for individuals who have a common interest in the discipline of test and evaluation and who wish to foster, preserve, and advance the art and science of test and evaluation.**
- 2. To provide for the exchange of ideas and information in the field of test and evaluation.**
- 3. To conduct professional meetings, including symposia, seminars, workshops, and courses on the technology and management involved in the field of test and evaluation.**
- 4. To promote education in the field of test and evaluation by conducting symposia, seminars, workshops and courses in the theory and practice of test and evaluation.**



# **PURPOSE OF THE ASSOCIATION**

## **(CONTINUED)**

- 5. To support and promote the development and advancement of the state of the art in test and evaluation in allied branches of science, technology, and management.**
- 6. To encourage similar objectives in related organizations, including government, industry, academia, and professional societies.**
- 7. To recognize advances in, and contributions to, testing and evaluation.**
- 8. To document the history of test and evaluation.**
- 9. To fittingly commemorate the achievements of persons who have made substantial contributions to the field of test and evaluation.**
- 10. To sponsor publications concerning test and evaluation.**



# BENEFITS OF MEMBERSHIP

## *ITEA MESSAGING OF VALUE*

### GET CONNECTED...*WITH* ITEA!

- **To LEARN - Your KNOWLEDGE Connection for:**
  - Personal Growth
  - Professional Development
  - Career Advancement
- **To SHARE - Your NETWORKING Connection for:**
  - Building Relationships
  - Acquiring Experience & Knowledge from Others
  - Exchanging Lessons Learned
- **To ADVANCE - Your CAREER Connection for:**
  - Promoting YOUR Profession
  - Demonstrating YOUR Commitment to Excellence
  - Investing in OUR Future Workforce



***THANK YOU!***

**OUTGOING BOARD MEMBERS**

***Mike McFalls***

***Charles “Chas” McKee***

***MG Jeffrey Riemer (USAF, Ret'd)***

***Randy Surch***



# ITEA PAST PRESIDENTS

**Allen T. Matthews, Ph.D.**

**Charles K. Watts, Ph.D.**

**Bradford S. Granum**

**John V. Bolino**

**Ralph F. Wetzl**

**Robert W. Klementz**

**Matthew T. Reynolds**

**Marion Williams, Ph.D.**

**Donald R. Greenlee**

**Patricia A. Sanders, Ph.D.**

**John F. Gehrig**

**John B. Foulkes, Ph.D.**

**Gary L. Bridgewater**

**Robert T. Fuller**

**Thomas J. MacDonald**

**John Smith**

**Russell L. "Rusty" Roberts**

**Stephanie H. Clewer**

**Mark D. Brown, Ph.D.**

**Charles "Chas" McKee**



# 2017 ITEA BOARD OF DIRECTORS

## 2017 Board Officers

*President*

**Gene Hudgins**

*Vice President*

**Bill Keegan**

*Secretary*

**Wilson N. Felder, Ph.D.**

*Treasurer*

**Pete Crump\***

## 2017 Board Members

**Eileen Bjorkman, Ph.D.**

**Mark Brown, Ph.D.\***

**Bruce Einfalt\***

**Charlie Garcia**

**Ed Greer\***

**Brian Moore\*\***

**Peter Nikoloff**

**Erwin Sabile\*\***

**John Schab\*\*\***

**Terry Wilson\*\***

**Noel Zamot\*\***

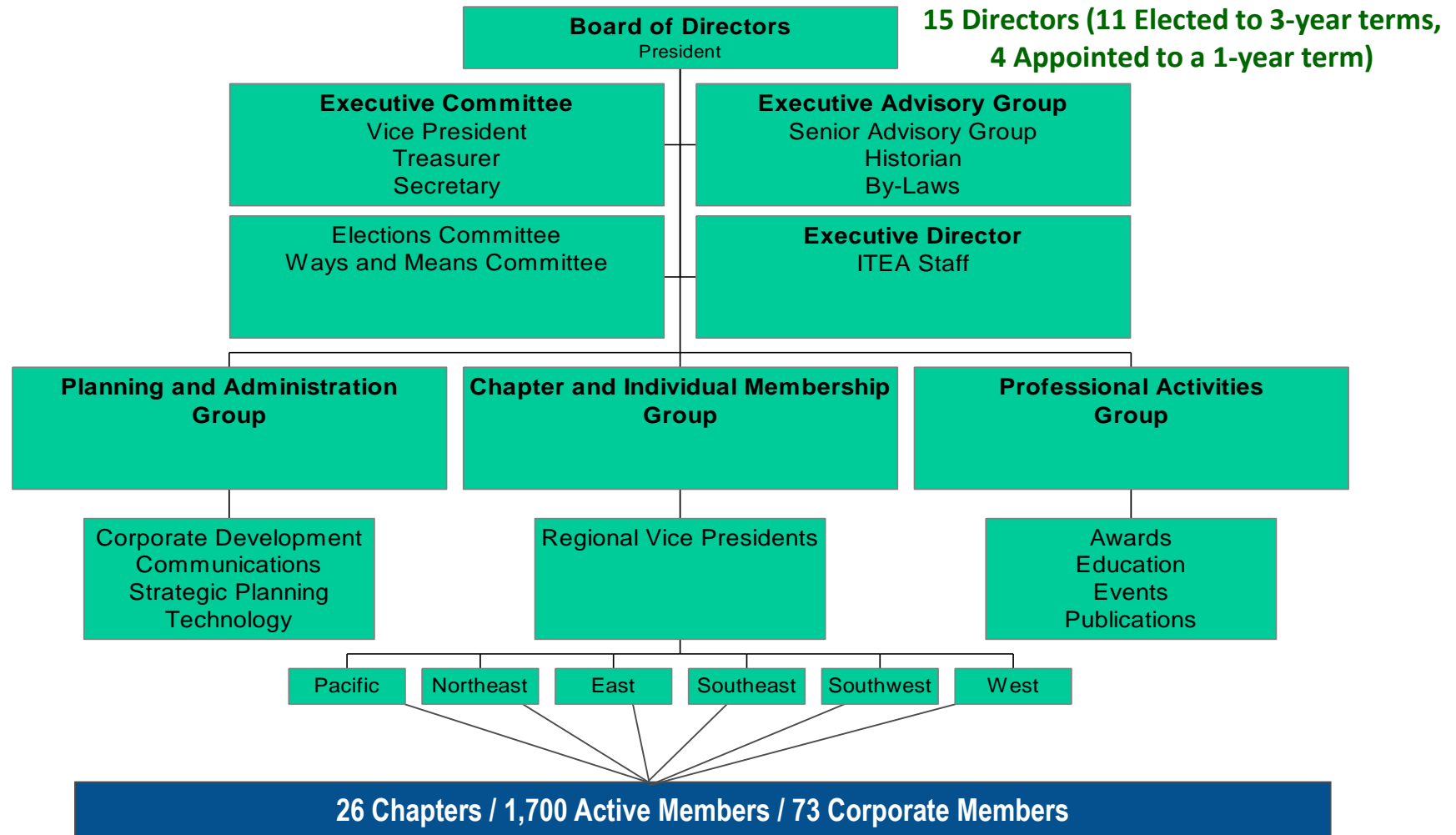
*\* Elected to a three-year Board term.*

*\*\* Appointed to a one-year Board term.*

*\*\*\* Appointed to a two-year Board term.*



# ITEA GOVERNANCE AND STRUCTURE







# COMMITTEES OF THE ITEA BOARD

*CREATED BY THE BOARD OF DIRECTORS TO PROVIDE ASSISTANCE IN AREAS AS DEEMED NECESSARY TO FURTHER THE GOALS AND OBJECTIVES OF THE ASSOCIATION.*

- **Awards Committee - Conducts an annual awards program with an awards presentation ceremony at the annual international symposium.**
- **Chapter and Individual Membership Committee - Develops strategies for individual membership growth and chapter development. The chairman of the Committee coordinates the activities of the Regional Vice Presidents.**
- **Communications Committee - Conducts a program for the exchange of ideas and information in the field of test and evaluation with allied branches of government, industry, academia, and professional societies.**



# COMMITTEES OF THE ITEA BOARD

*(CONTINUED)*

- **Corporate Development Committee - Develops strategies for corporate membership growth and maintains liaison with ITEA corporate members.**
- **Education Committee - Plans and schedules educational programs in T&E. Oversees ITEA's scholarship program.**
- **Elections Committee - Prepares a slate of candidates and oversees the annual election of the Board of Directors and officers of the Association.**
- **Events Committee - Plans, schedules and supports a multi-year calendar of ITEA-sponsored and co-sponsored symposia, workshops, and conferences.**



# COMMITTEES OF THE ITEA BOARD

*(CONTINUED)*

- **History Committee - Documents the history of ITEA and specific issues, problems, and developments in the field of test and evaluation.**
- **Publications Committee - Develops and maintains a formal publications program including publishing quarterly The ITEA Journal of Test and Evaluation and sponsors publications concerning test and evaluation.**
- **Rules and Bylaws Committee - Ensures the activities of the Association are conducted in accordance with these bylaws and conform to the policies and procedures of the Association. Reviews, updates, and amends the governing bylaws of the Association in accordance with the desires of the Board of Directors and the membership.**

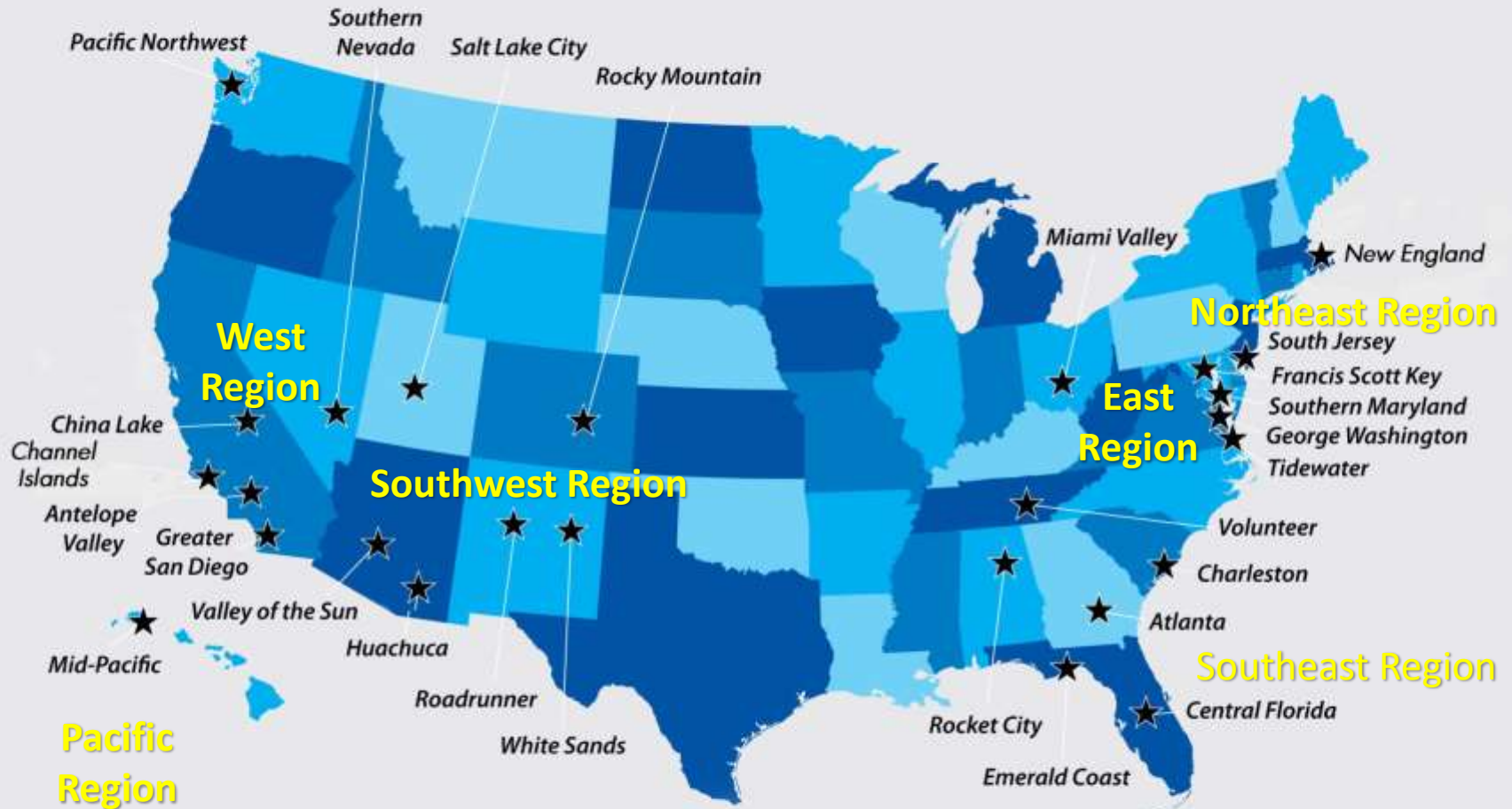


# COMMITTEES OF THE ITEA BOARD

*(CONTINUED)*

- **Strategic Planning Committee - Develops and coordinates long-range strategies for achieving the goals of the Association as articulated in the bylaws and subordinate objectives.**
- **Technology Committee - Stays abreast of new technologies of interest to test and evaluation practitioners and develops techniques to address the technologies from a test and evaluation perspective.**
- **Ways and Means Committee - Manages the financial planning and annual budget process for the Association.**

# ITEA MEMBERSHIP CHAPTERS



Australia  
Southern Cross Chapter



United Kingdom  
European Chapter

Israel  
Israeli Chapter



# ITEA STRATEGIC PLAN

## Our Vision

*To be recognized as the premier professional association for the international Test and Evaluation community.*

ITEA's Vision defines what the Association desires to create and/or to become in the long-term. It provides a long-term focus for the Association, its programs and services, and its resource allocations. It is the image of the future we seek to create.

## Our Mission

*To advance the field of Test and Evaluation worldwide in government, industry and academia.*

ITEA's Mission defines the Association's scope, direction, and emphasis as the Vision is pursued. The Mission is a positioning statement for members, potential members, and related organizations in the short-term. It represents our purpose, reason for being, who we are and what we do.



# **2016 ITEA STRATEGIC PLAN**

## **STRATEGIC GOALS**

- 1. Provide professional development opportunities that help T&E professionals acquire and demonstrate that they have the knowledge, skills, and abilities necessary to excel.**
- 2. Broaden and diversify participation.**
- 3. Clarify ITEA's image and better communicate benefits of participation.**
- 4. Strengthen ITEA Chapters and Volunteer leadership.**
- 5. Improve the quality and relevance of educational courses.**
- 6. Increase opportunities for information exchange and networking through association events, publications, social media, and other avenues.**
- 7. Increase opportunities to recognize accomplishments of T&E professionals.**
- 8. Improve the financial performance of the Association.**



# ITEA 2020

## STRATEGIC PLANNING SESSION

- **Thursday, 3 p.m. - 6p.m., in the Lake Anne Room**
- **Open to all ITEA Members**
- **Help us chart the Association's course for 2020**
- **See James Gaidry, CAE, ITEA Executive Director, for additional information**





# 2016 STATE OF THE ASSOCIATION

- **INCREASED GROWTH**
  - Membership
  - Attendance at events
  - Chapter Scholarships and STEM Grants
  - Certified Test and Evaluation Professionals (CTEP)
- **FINANCIALS**
  - Revenues continue to increase
  - Expenses continue to be managed
  - Annual Net Revenue will be:
    - **POSITIVE** for the 2<sup>nd</sup> consecutive year, and
    - **POSITIVE** for the 3<sup>rd</sup> time in the past 7 years
  - Cash Reserves are at their highest level in 5 years

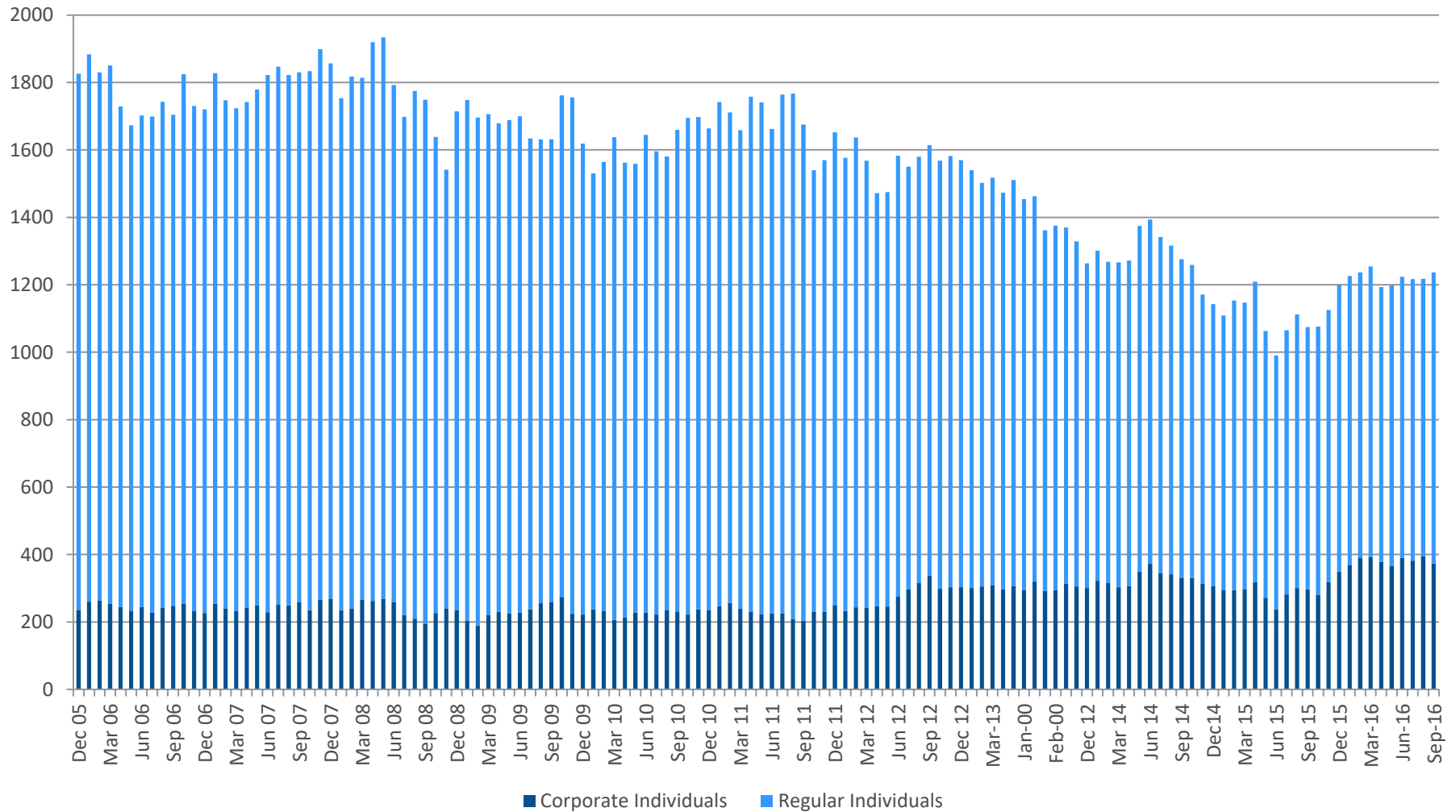


# ITEA MEMBERSHIP

- **1,237 TOTAL MEMBERS – versus 1,074 in September 2015 (UP 15%)**
  - **863 Individual Members – versus 807 in September 2015 (UP 11%)**
  - **Corporate Membership**
    - **93 CORPORATE MEMBERS – versus 82 in September 2015 (Up 13%)**
    - **374 Corporate Representatives – versus 318 in September 2015 (Up 26%)**



# ITEA INDIVIDUAL MEMBERSHIP HISTORY





# ITEA LIFE MEMBERS

**Charles E. Adolph**

**Rebecca Badgley**

**Damir Banjanovic**

**Karen Barker**

**John V. Bolino**

**Katherine Bower**

**Stewart Burley**

**Herbert Cheever**

**Duston Cline**

**James Duff**

**Edward R. Greer**

**Joseph G. Hoeg, Ph.D.**

**Alan Jenkins, Ph.D.**

**Philipp Christian Merz**

**Douglas D. Messer**

**James Neumeister**

**Peter G. Nikoloff**

**Alan Plishker**

**Paul A. Polski**

**Michael John Rafferty, Jr.**

**Matthew T. Reynolds**

**Jim Sebolka**

**LtCol William Singletary (USAF)**

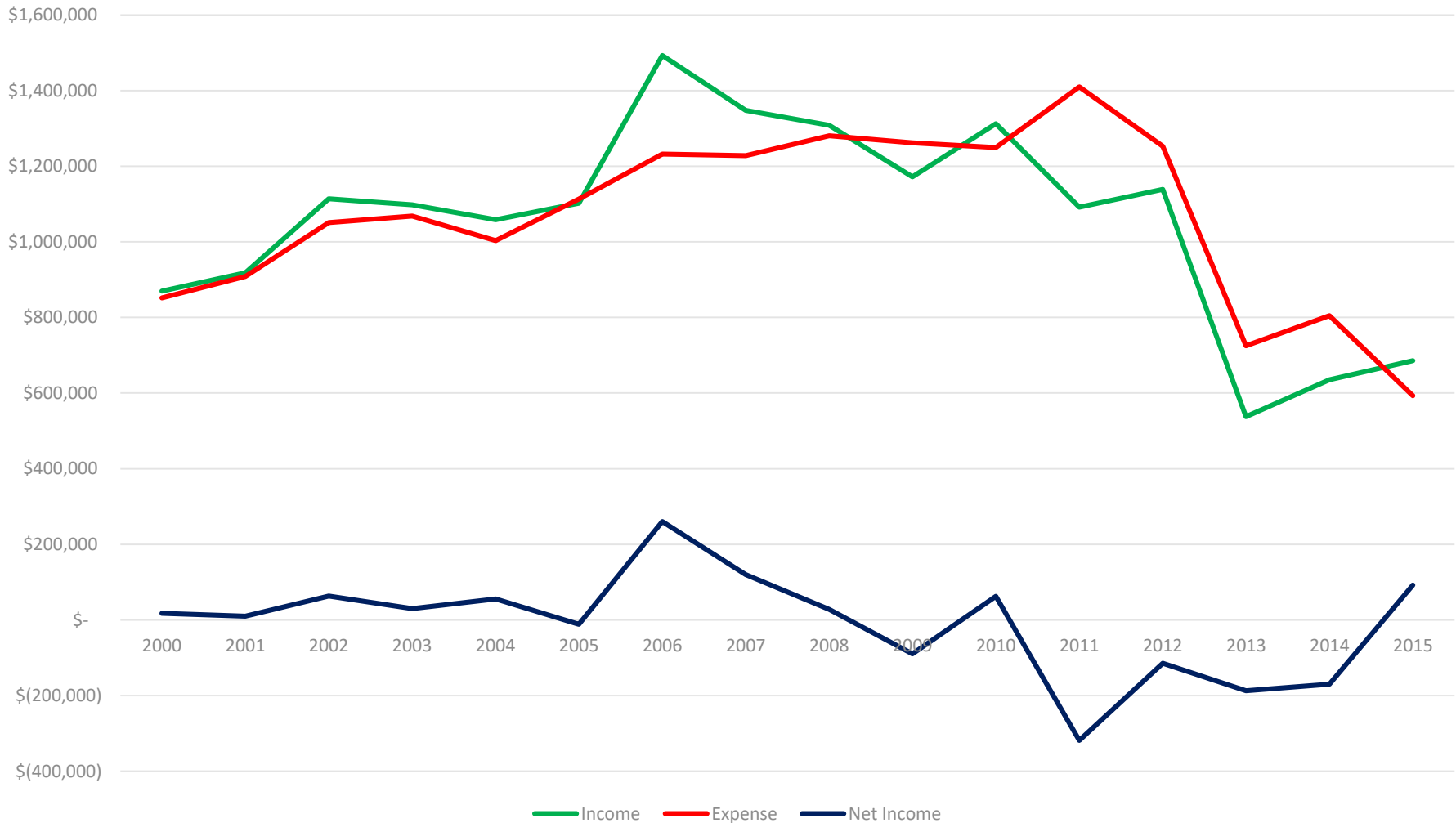
**COL Richard M. Stuckey (USAF,  
Ret'd)**

**COL Dave Wellons (USA, Ret'd)**

**Beth Wilson, Ph.D.**

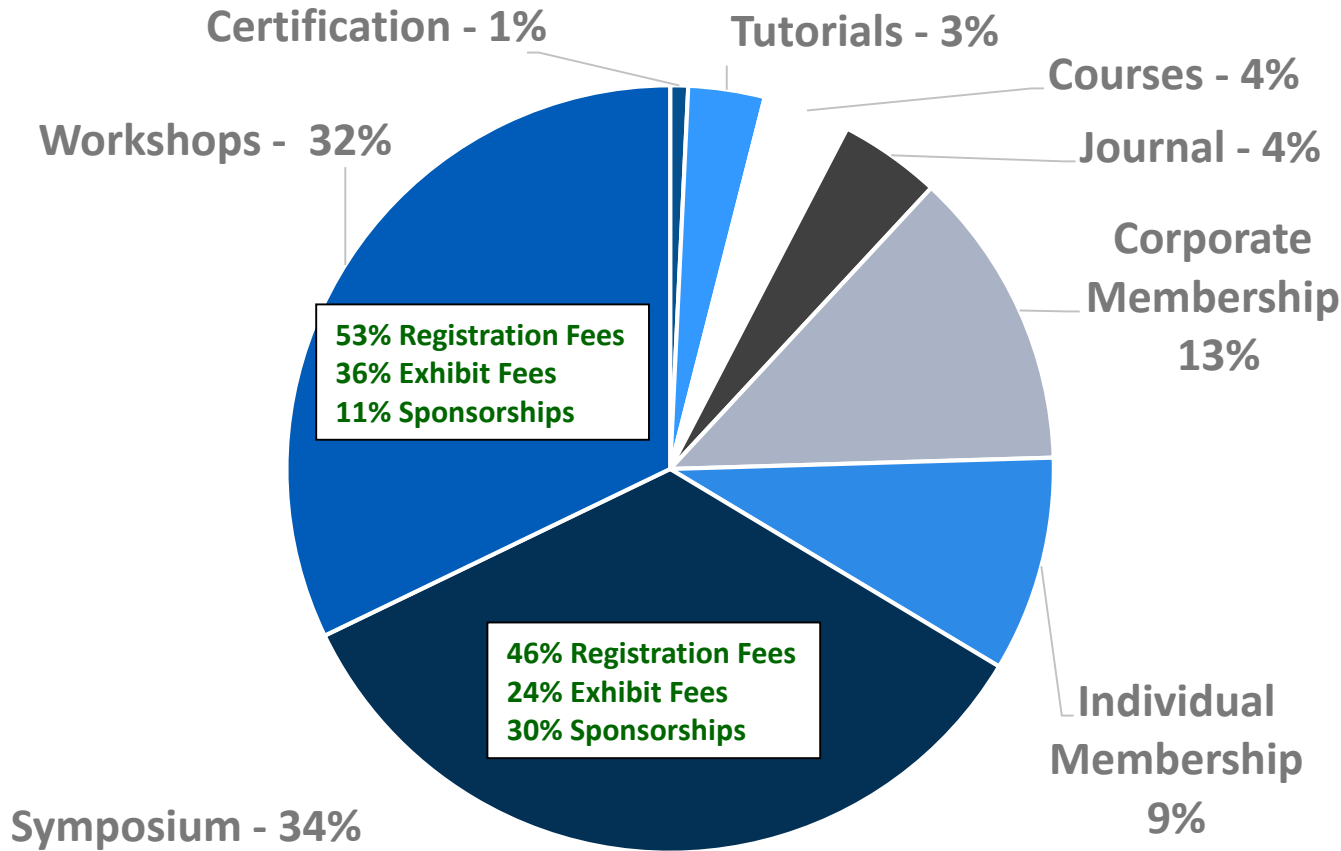


# ITEA HISTORICAL P&L





# MAJOR SOURCES OF INCOME



- Courses are sponsored by ITEA and conducted by a 3<sup>rd</sup> Party.
- Tutorials are conducted in conjunction with an event or the Annual Symposium.
- Workshops are Multi-day events sponsored by ITEA and hosted by a Chapter.



# CERTIFIED TEST AND EVALUATION PROFESSIONALS (CTEP)

**MAJ Cornelius Allen, USA, CTEP - PEO Aviation**

**Dana Allen, CTEP - Air Force Space And Missile Systems Center**

**Benjamin Andersen, CTEP - Modern Technology Solutions, Inc.**

**Rebecca L. Badgley, CTEP - Advanced Management Strategies Group**

**Suzanne M. Beers, Ph.D., CTEP - The MITRE Corporation**

**William "Dave" Bell, Ph.D., CTEP - The MITRE Corporation**

**David Scott Bough, CTEP - Prevailance, Inc.**

**Richard Boyer, CTEP - Scientific Research Corporation (SRC)**

**Rebecca Bradshaw, CTEP - TransCore**

**Gabrielle Bradway, CTEP - Alion Science And Technology**

**Gary Brandstrom, CTEP - Parsons**

**Robert Brassell, CTEP - Wyle CAS Group C.**

**David Brown, Ph.D., CTEP - Office of the Secretary of Defense**

**John Burke, CTEP - JRAD**

**Lyle Kent Burkhardt, CTEP - 605 TES**

**Mark Carpenter, CTEP - The BOEING Company**

**Thomas Cash, CTEP - CGI Federal**

**Peter Christensen, CTEP - The MITRE Corporation**

**Peter G. Crump, CTEP - Georgia Tech Research Institute (GTRI)**

**Paul R. Dailey, Ph.D., CTEP - Johns Hopkins University Applied Physics Lab**

**Keith Dillingham, CTEP - Life Cycle Engineering**

**Leslie A. Donoghue, CTEP - TASC**

**William Eischens, CTEP - Modern Technology Solutions, Inc. (MTSI)**



# CERTIFIED TEST AND EVALUATION PROFESSIONALS (CTEP)

**Justin C. Everett, CTEP - Joint Research and Development (JRAD)**

**Michael Flynn, Ph.D., CTEP - Defense Acquisition University (DAU)**

**Mary Elizabeth Fraser, CTEP - AMERICAN SYSTEMS**

**Christine Fuentes, CTEP - The MITRE Corporation**

**Ralph R. Galetti, CTEP - Boeing-SVS**

**Jeffrey Gay, CTEP - NAVAIR/Tekla Research Inc.**

**John Geskey, CTEP - Applied Physics Laboratory/The Johns Hopkins University**

**Priscilla Glasow, Ph.D., CTEP - The MITRE Corporation**

**Duane Goehing, CTEP - Institute for Defense Analyses (IDA)**

**David L. Goodson, CTEP - Monkey Business Consulting, LLC**

**Melforde Granger, CTEP - Department Of Defense**

**Greg Griffitt, CTEP - Avian Engineering, LLC**

**Michael Guidry, CTEP - Jacobs Engineering**

**John Heavener, CTEP - Schafer Corporation**

**Alexander F. Henning, CTEP - U.S. Air Force**

**Bradford Henson, CTEP - SAIC**

**Bryan Herdlick, CTEP - Johns Hopkins University Applied Physics Laboratory**

**Martin Hilton, CTEP - BAE Systems**

**Marc L. Hoffman, CTEP - Booz Allen Hamilton**

**Debbie Y. Hugh, CTEP - Deloitte Consulting**

**Christopher M. Huiett, CTEP - Alion Science And Technology**

**John Ingram, CTEP - AMERICAN SYSTEMS**

**Ronald E. Jackson, CTEP - TASC, Inc.**





# CERTIFIED TEST AND EVALUATION PROFESSIONALS (CTEP)

**Rory Jennings, CTEP - The MITRE Corporation**

**Darryl Johnson, CTEP - Scientific Research Corp. (SRC)**

**Garfield S. Jones, CTEP - Department of Homeland Security**

**Harold Kang, CTEP - United States Marine Corp**

**Carolyn Keith, CTEP - TASC, Inc.**

**Karen Kissinger, CTEP - TASC, Inc.**

**Daniel Knaus, CTEP - Tekla Research, Inc.**

**Shannon Krammes, CTEP - Marine Corps Operational Test And Evaluation Activity**

**Chad Lauffer, CTEP - USMC/Amphibious Vehicle Test Branch**

**Robert Learner, CTEP - MEI Technologies, Inc.**

**Michael Lilienthal, Ph.D., CTEP - EWA**

**Government Systems, Inc.**

**Mark London, CTEP - Naval Air Warfare Center**

**Eric Lowy, CTEP - FAA**

**Matthew Lua, CTEP - Marine Corps Operational Test And Evaluation Activity**

**E P Lukert, CTEP - US Army Geospatial Center**

**Thomas McGowan, CTEP - Marine Corps Operational Test and Evaluation Activity**

**Charles McKee, CTEP - T&E Executive**

**Martin J. Mears, CTEP- Jacobs Technology**

**Henry C Merhoff, CTEP - Louis P. Solomon Consulting Group**

**John Moloko, CTEP - Cask LLC**

**John Nixon, CTEP - TASC, Inc.**

**William J. Parker, CTEP - Joint Interoperability Test Command**

**Al Pepper, CTEP - Scientific Research Corporation (SRC)**



# CERTIFIED TEST AND EVALUATION PROFESSIONALS (CTEP)

Larry Pigue, CTEP - SPARTA, Inc.  
Chelsea Prendergast, CTEP - Joint Research and Development, Incorporated  
Mark Price, CTEP - DASD (DT&E)/Foxhole Technology  
Joseph F. Puett III, CTEP - ManTech International  
Orlando P. Quimba, CTEP - TASC, Inc.  
LtCol Mark Raffetto, USMC, CTEP - Marine Corps Operational Test And Evaluation Activity  
Eric Rannenberg, CTEP - Tekla Research, Inc.  
Marlon Ridley, CTEP - DigiFlight  
Patrick Rolow, CTEP - Alion Science And Technology  
Erwin R. Sabile, CTEP - Booz Allen Hamilton  
Thomas Sachse, CTEP - PEO SUB

David Schoonenberg, CTEP - The MITRE Corporation  
Jonathan Selby, CTEP - The MITRE Corporation  
Sonia T. Sethi, CTEP - Booz Allen Hamilton  
Kenneth M. Sheehy, CTEP - AMERICAN SYSTEMS  
Mike Short, CTEP - G2, Inc.  
Anthony Shumskas, CTEP - TASC, Inc.  
William P. Singletary, CTEP - AFOTEC/Det 6  
Laura A. Snyder, CTEP - Joint Interoperability Test Command (JITC)  
Jody South, CTEP - AMERICAN SYSTEMS  
Keith Sumner, CTEP - Booz Allen Hamilton  
William J. Swank, CTEP - DASD(DT&E)  
David L. Thomas, CTEP - RoundTable Defense, LLC



# CERTIFIED TEST AND EVALUATION PROFESSIONALS (CTEP)

**Miles Thompson, CTEP - Georgia Tech  
Research Institute (GTRI)**

**Josh Tribble, CTEP - AVW Technologies**

**Wallace John Tubell, CTEP - Defense  
Acquisition University (DAU)**

**Gregory Turner, CTEP - The MITRE  
Corporation**

**Malcolm G. Tutty, CTEP - DTRMC**

**Peter Tyson, CTEP - Avian Engineering, LLC**

**James Watson, Ph.D., CTEP - JRAD**

**Michael Weibel, Ph.D., CTEP - JRAD**

**Corrie Wells, CTEP - AASKI Technology, Inc.**

**Terrance Westerfield, CTEP - U.S. Army Test  
& Evaluation Command (TEC)**

**Steven K. Whitehead, CTEP - Naval Sea  
Systems Command**

**David Zehr, CTEP - 419 FLTS/DOO**

**Chad Williams, CTEP - MCOTEA**

***Your Name HERE!***