



ITEA ANNUAL MEETING

ITEA President

Mr. Gene Hudgins





ITEA 2017 Annual Meeting



PURPOSE OF THE ASSOCIATION

- 1. To provide an organization for individuals who have a common interest in the discipline of test and evaluation and who wish to foster, preserve, and advance the art and science of test and evaluation.**
- 2. To provide for the exchange of ideas and information in the field of test and evaluation.**
- 3. To conduct professional meetings, including symposia, seminars, workshops, and courses on the technology and management involved in the field of test and evaluation.**
- 4. To promote education in the field of test and evaluation by conducting symposia, seminars, workshops and courses in the theory and practice of test and evaluation.**



PURPOSE OF THE ASSOCIATION

(CONTINUED)

- 5. To support and promote the development and advancement of the state of the art in test and evaluation in allied branches of science, technology, and management.**
- 6. To encourage similar objectives in related organizations, including government, industry, academia, and professional societies.**
- 7. To recognize advances in, and contributions to, testing and evaluation.**
- 8. To document the history of test and evaluation.**
- 9. To fittingly commemorate the achievements of persons who have made substantial contributions to the field of test and evaluation.**
- 10. To sponsor publications concerning test and evaluation.**



BENEFITS OF MEMBERSHIP

ITEA MESSAGING OF VALUE

GET CONNECTED...*WITH* ITEA!

- **To LEARN - Your KNOWLEDGE Connection for:**
 - Personal Growth
 - Professional Development
 - Career Advancement
- **To SHARE - Your NETWORKING Connection for:**
 - Building Relationships
 - Acquiring Experience & Knowledge from Others
 - Exchanging Lessons Learned
- **To ADVANCE - Your CAREER Connection for:**
 - Promoting YOUR Profession
 - Demonstrating YOUR Commitment to Excellence
 - Investing in OUR Future Workforce



THANK YOU!

OUTGOING BOARD MEMBERS

Gene Hudgins

Charlie Garcia



ITEA PAST PRESIDENTS

Allen T. Matthews, Ph.D.

Charles K. Watts, Ph.D.

Bradford S. Granum

John V. Bolino

Ralph F. Wetzl

Robert W. Klementz

Matthew T. Reynolds

Marion Williams, Ph.D.

Donald R. Greenlee

Patricia A. Sanders, Ph.D.

John F. Gehrig

John B. Foulkes, Ph.D.

Gary L. Bridgewater

Robert T. Fuller

Thomas J. MacDonald

John Smith

Russell L. "Rusty" Roberts

Stephanie H. Clewer

Mark D. Brown, Ph.D.

Charles "Chas" McKee



2018 ITEA BOARD OF DIRECTORS

2018 Board Officers

President

Bill Keegan

Vice President

Pete Crump

Secretary

Wilson N. Felder, PhD

Treasurer

Eileen Bjorkman, PhD*

2018 Board Members

Mark Brown, PhD

Brian Moore*

Bruce Einfalt

Peter Nikoloff

John Schab

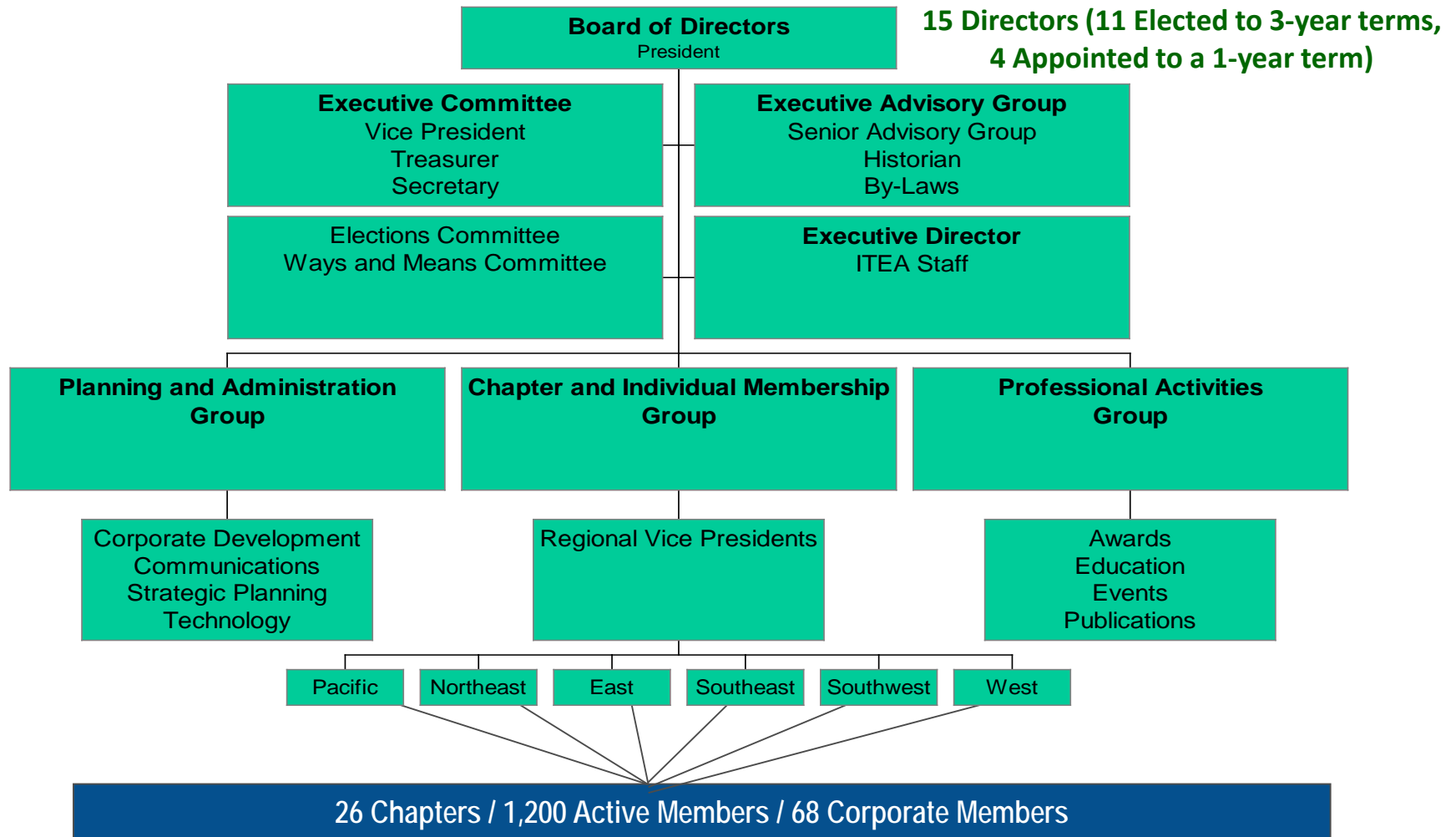
Ed Greer

Erwin Sabile*

** Elected to a three-year Board term.*



ITEA GOVERNANCE AND STRUCTURE





STANDING COMMITTEES OF THE ITEA BOARD

- **Awards Committee** - Conducts an annual awards program with an awards presentation ceremony at the annual international symposium. *Stephanie Clewer, Chair*
- **Chapter and Individual Membership Committee** - Develops strategies for individual membership growth and chapter development. The chairman of the Committee coordinates the activities of the Regional Vice Presidents. *Jim Myers, Chair*
- **Communications Committee** - Conducts a program for the exchange of ideas and information in the field of test and evaluation with allied branches of government, industry, academia, and professional societies. *Erwin Sabile, Chair*



STANDING COMMITTEES OF THE ITEA BOARD *(CONTINUED)*

- **Corporate Development Committee** - Develops strategies for corporate membership growth and maintains liaison with ITEA corporate members. ***Kathi Swagerty, Chair***
- **Elections Committee** - Prepares a slate of candidates and oversees the annual election of the Board of Directors and officers of the Association. ***Matt Reynolds, Chair***
- **Events Committee** - Plans, schedules and supports a multi-year calendar of ITEA-sponsored and co-sponsored symposia, workshops, and conferences. ***Doug Messer, Chair***
- **History Committee** - Documents the history of ITEA and specific issues, problems, and developments in the field of test and evaluation. ***Jim Welshans, Chair***



STANDING COMMITTEES OF THE ITEA BOARD *(CONTINUED)*

- **Professional Development Committee** - Plans and schedules educational programs in T&E. Oversees ITEA's scholarship program. ***OPEN, Chair***
- **Publications Committee** - Develops and maintains a formal publications program including publishing quarterly The ITEA Journal of Test and Evaluation and sponsors publications concerning test and evaluation. ***Steve "Flash" Gordon, Chair***
- **Rules and Bylaws Committee** - Ensures the activities of the Association are conducted in accordance with these bylaws and conform to the policies and procedures of the Association. Reviews, updates, and amends the governing bylaws of the Association in accordance with the desires of the Board of Directors and the membership. ***Bill Keegan, Chair***



STANDING COMMITTEES OF THE ITEA BOARD *(CONTINUED)*

- **Strategic Planning Committee** - Develops and coordinates long-range strategies for achieving the goals of the Association as articulated in the bylaws and subordinate objectives. *Pete Crump, Chair*
- **Technology Committee** - Stays abreast of new technologies of interest to test and evaluation practitioners and develops techniques to address the technologies from a test and evaluation perspective. *Henry Merhoff, Chair*
- **Ways and Means Committee** - Manages the financial planning and annual budget process for the Association. *Mark Brown, PhD, Chair*



ITEA STRATEGIC PLAN

Our Vision

To be recognized as the premier professional association for the international Test and Evaluation community.

ITEA's Vision defines what the Association desires to create and/or to become in the long-term. It provides a long-term focus for the Association, its programs and services, and its resource allocations. It is the image of the future we seek to create.

Our Mission

To advance the field of Test and Evaluation worldwide in government, industry and academia.

ITEA's Mission defines the Association's scope, direction, and emphasis as the Vision is pursued. The Mission is a positioning statement for members, potential members, and related organizations in the short-term. It represents our purpose, reason for being, who we are and what we do.



2016 ITEA STRATEGIC PLAN

STRATEGIC GOALS

- 1. Provide professional development opportunities that help T&E professionals acquire and demonstrate that they have the knowledge, skills, and abilities necessary to excel.**
- 2. Broaden and diversify participation.**
- 3. Clarify ITEA's image and better communicate benefits of participation.**
- 4. Strengthen ITEA Chapters and Volunteer leadership.**
- 5. Improve the quality and relevance of educational courses.**
- 6. Increase opportunities for information exchange and networking through association events, publications, social media, and other avenues.**
- 7. Increase opportunities to recognize accomplishments of T&E professionals.**
- 8. Improve the financial performance of the Association.**



2017 STATE OF THE ASSOCIATION

- **FINANCIALS**

- Annual Net Revenue will be:

- **POSITIVE** for the 3rd consecutive year, and
- **POSITIVE** for the 4th time in the past 8 years

- **MEMBERSHIP**

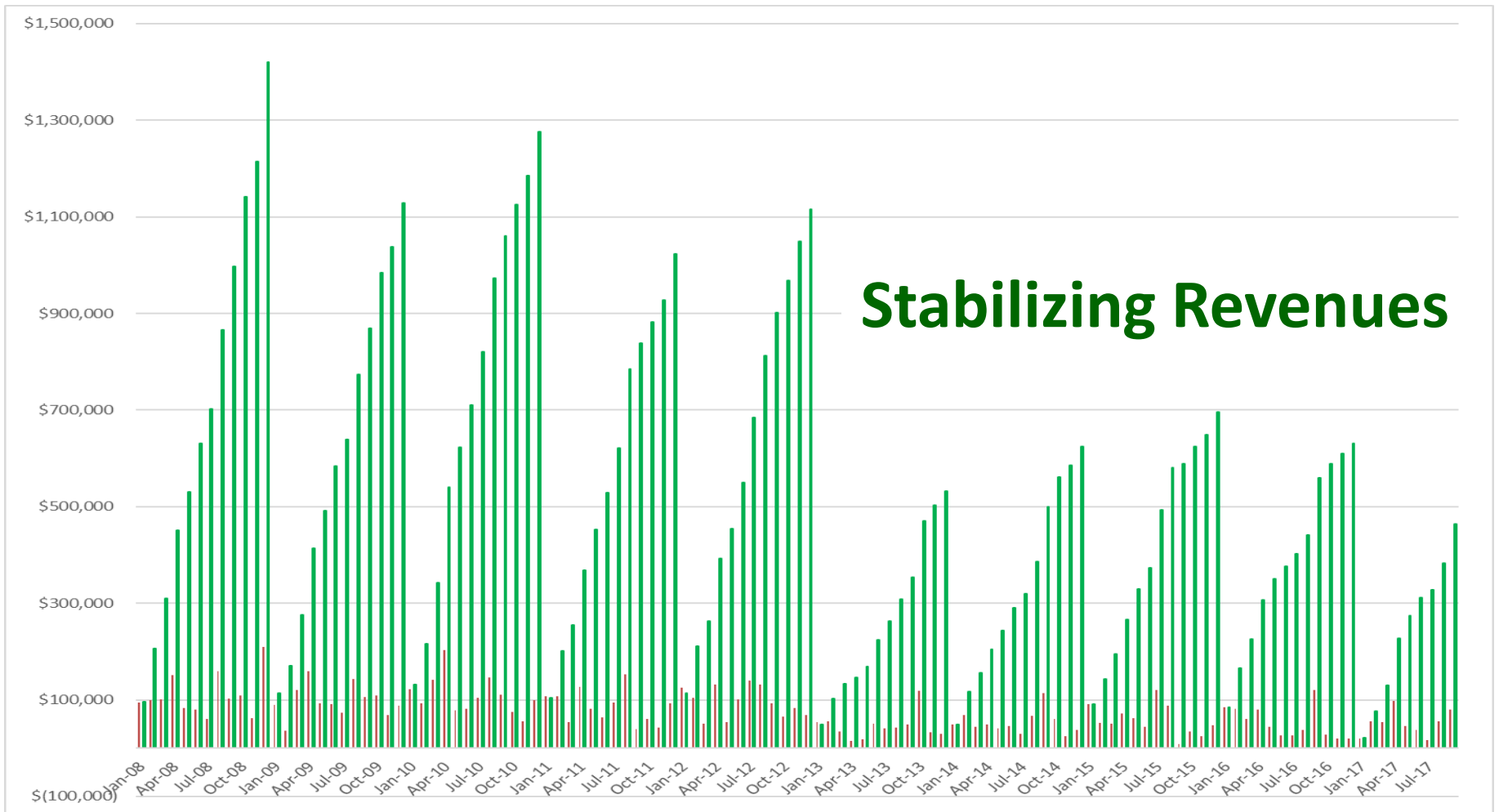
- Membership is slipping
- Chapters are slipping

- **EVENTS**

- Workshops continue growth – Attendees, Exhibitors, Sponsors
- Symposium slipping – Exhibitors and Sponsors, Attendees Still Strong
- Symposium to return to geographic rotations after 5 years in DC Metro
 - 2018 California (West Region)
 - 2019 Hawaii (“International” Region – Southern Cross Chapter taking lead)
 - 2020 Orlando (Southeast Region)
 - 2021 Southwest Region
 - 2022 Northeast/Mid-Atlantic Region



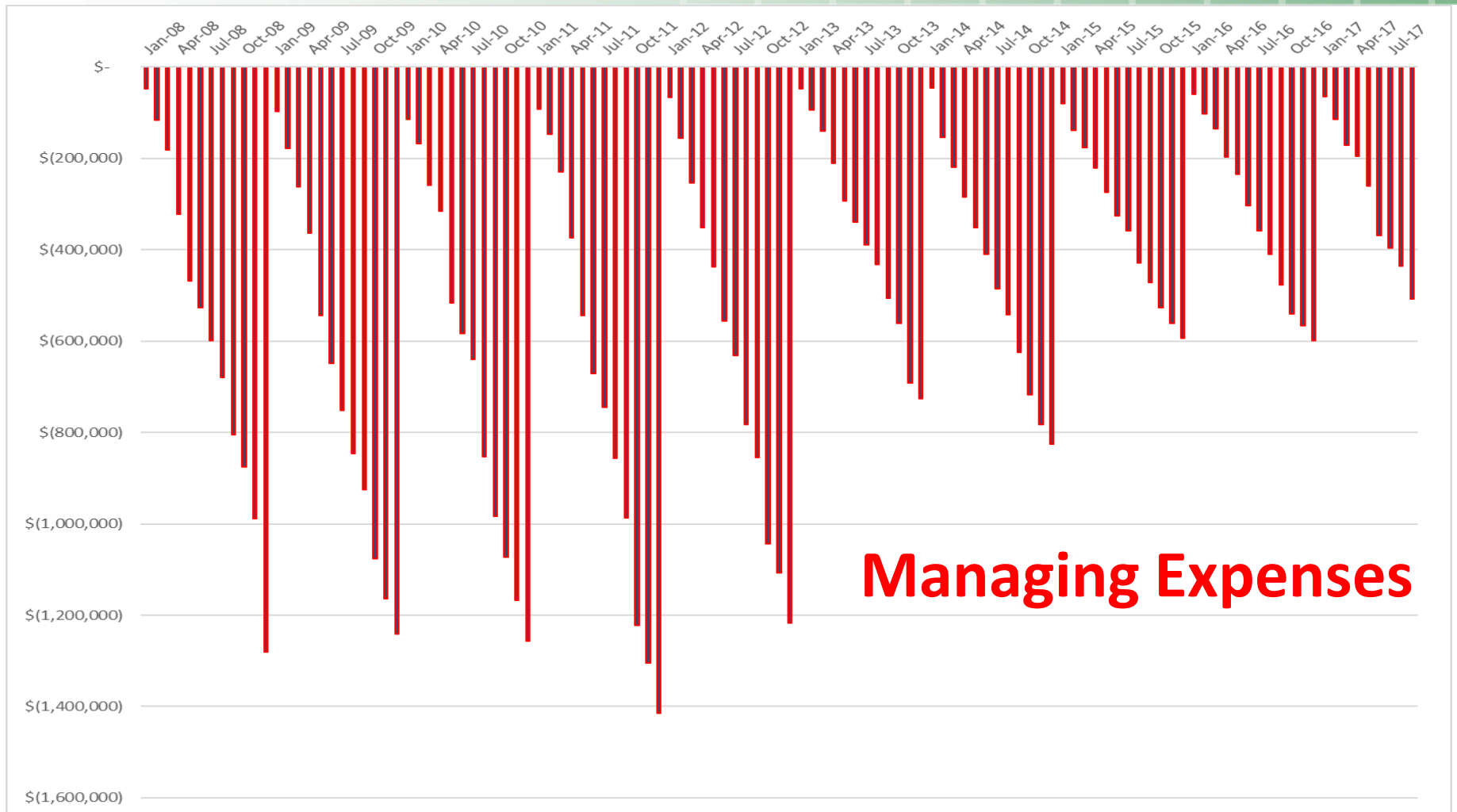
CUMULATIVE ANNUAL REVENUES



Stabilizing Revenues

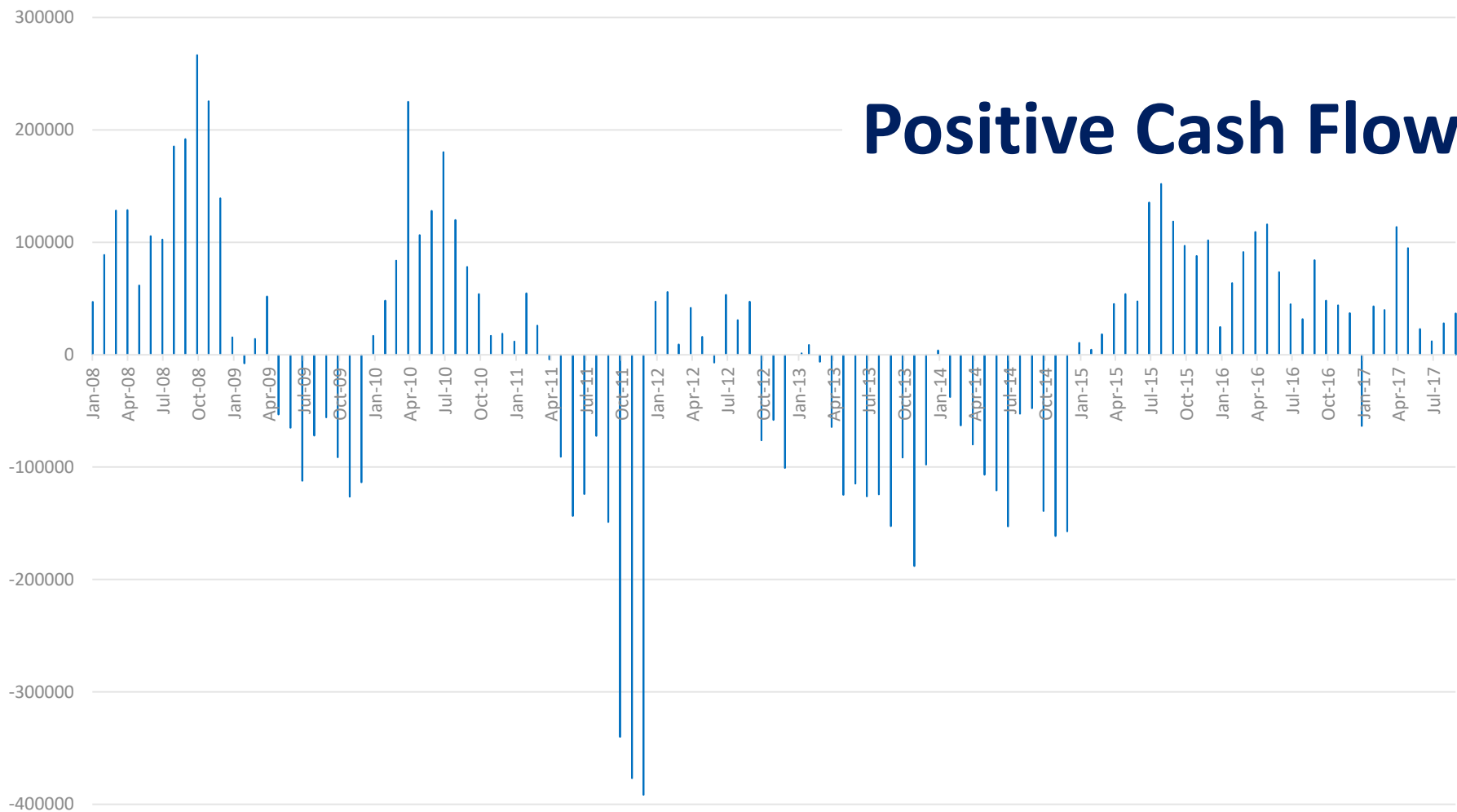


CUMULATIVE ANNUAL EXPENSES



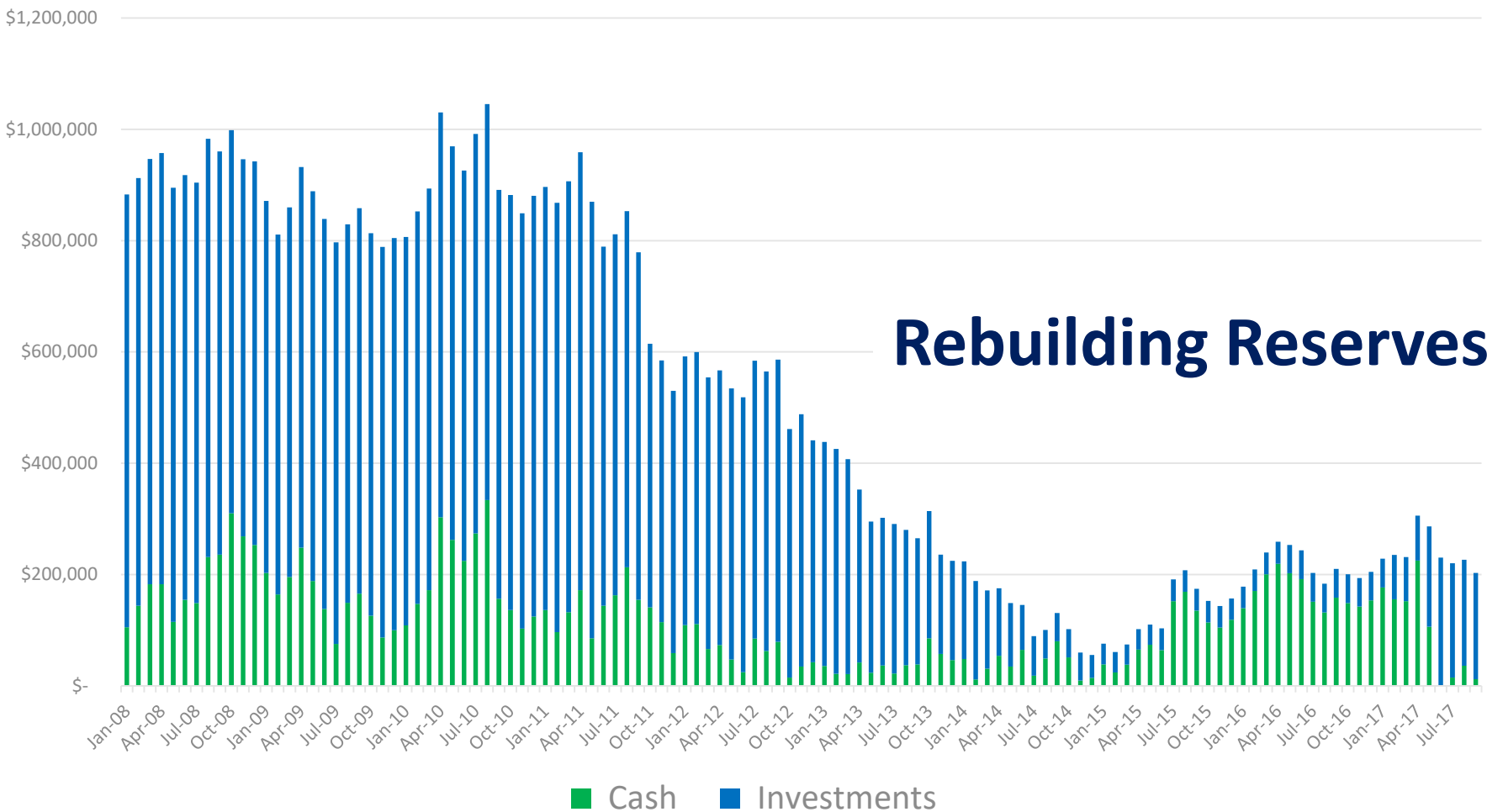


CUMULATIVE ANNUAL NET INCOME



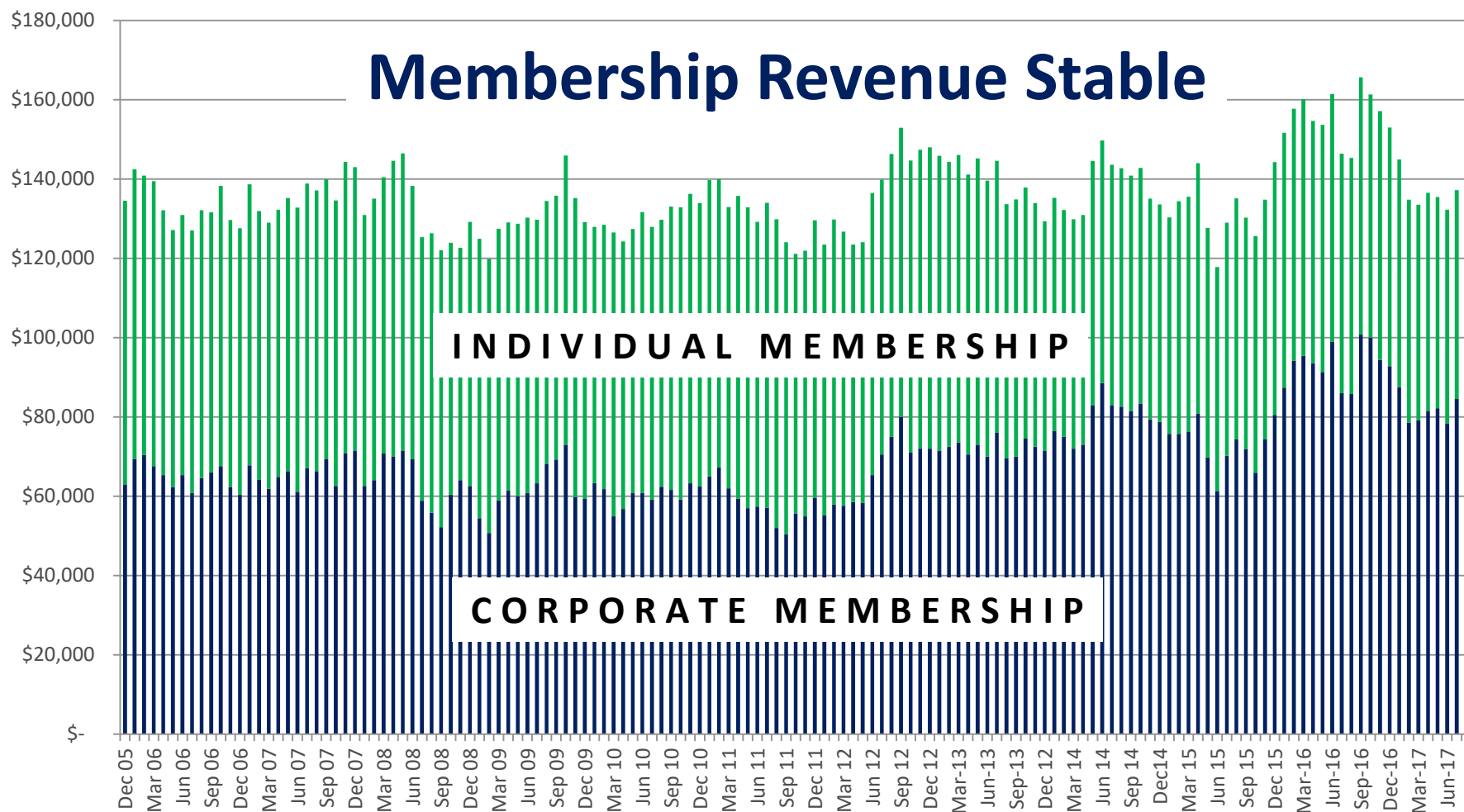


ITEA CASH AND RESERVE ACCOUNTS



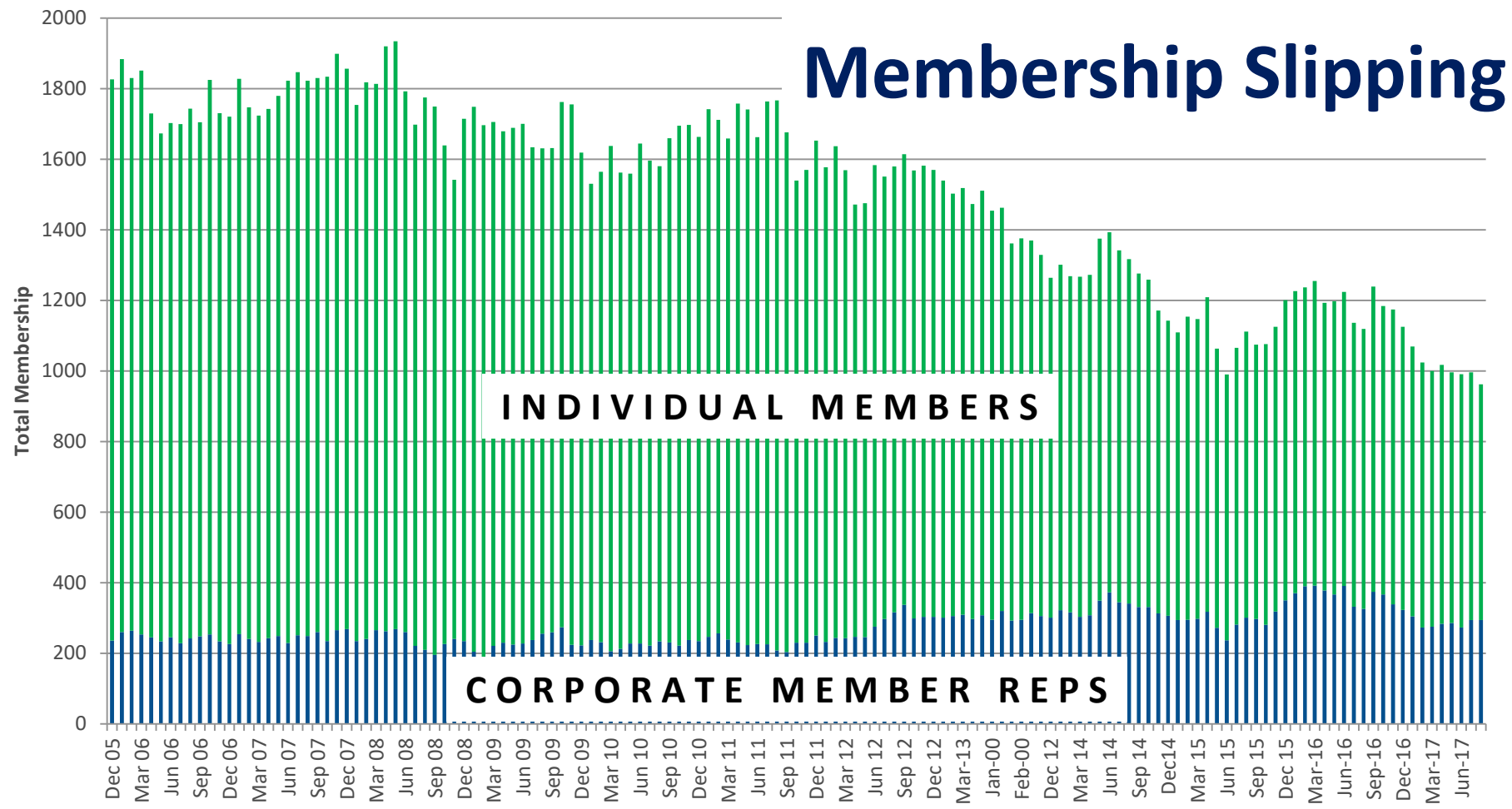


12-MONTH ROLLING CUMULATIVE MEMBERSHIP REVENUE

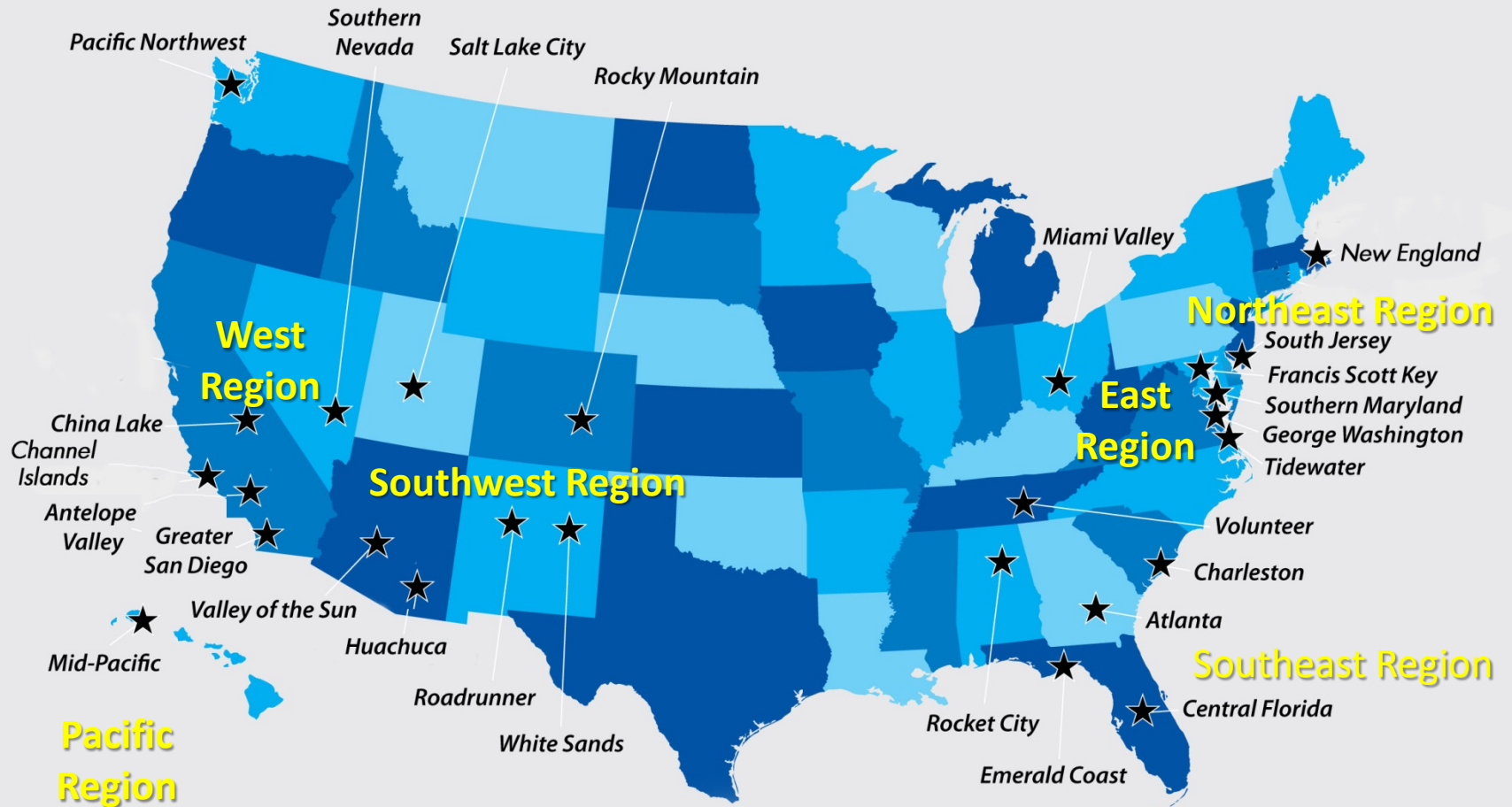




ITEA INDIVIDUAL MEMBERSHIP HISTORY



ITEA MEMBERSHIP CHAPTERS



Australia
Southern Cross Chapter



United Kingdom
European Chapter



Israel
Israeli Chapter



STATE OF THE CHAPTERS

- **29 Chapters**
 - **24 Chapters NOT holding regular meetings**
 - **23 Chapters NOT awarding scholarships**
 - **21 Chapters NOT hosting ITEA Events**
 - **11 Chapters NOT having all four elected officers**
 - **8 Chapters INACTIVE**



CERTIFIED TEST AND EVALUATION PROFESSIONALS (CTEP)

Allan V. Alfafara, CTEP - Northrop Grumman Aerospace Systems

MAJ Cornelius Allen, USA, CTEP - PEO Aviation

Dana Allen, CTEP - Air Force Space and Missile Systems Center

Benjamin Andersen, CTEP - Modern Technology Solutions, Inc.

Rebecca L. Badgley, CTEP - Advanced Management Strategies Group

Suzanne M. Beers, PhD, CTEP - The MITRE Corporation

David Scott Bough, CTEP - Prevailance, Inc.

Richard Boyer, CTEP - Scientific Research Corporation (SRC)

Rebecca Bradshaw, CTEP – TransCore

E. Wyatt Brigham, CTEP - Northrop Grumman Aerospace Systems

C. David Brown, PhD, CTEP - DT&E

John Burke, CTEP - JRAD

Thomas Cash, CTEP - CGI Federal

Peter H. Christensen, CTEP - The MITRE Corporation

Peter G. Crump, CTEP - Georgia Tech Research Institute (GTRI)

Paul R. Dailey, PhD, CTEP - Johns Hopkins University Applied Physics Lab

Michael Flynn, PhD, CTEP - Defense Acquisition University (DAU)

Christine Fuentes, CTEP - The MITRE Corporation

Ralph R. Galetti, CTEP - Boeing-SVS.

John Geskey, CTEP - Applied Physics Laboratory/The Johns Hopkins University

Melforde Granger, CTEP - Department of Defense

Greg Griffitt, CTEP - Avian Engineering, LLC

Phil Hallenbeck, CTEP - MITRE Corporation



CERTIFIED TEST AND EVALUATION PROFESSIONALS (CTEP)

Brian Paul Hodgkinson, CTEP - Northrop Grumman Aerospace Systems

Garfield S. Jones, CTEP - Department of Homeland Security

Karen Kissinger, CTEP - TASC, Inc.

Michael Lilienthal, PhD, CTEP - EWA Government Systems, Inc.

Eric Lowy, CTEP - FAA

Charles McKee, CTEP - T&E Executive

Lt Col. Martin "Marty" J. Mears, CTEP - Alpha Omega Change Engineering (AOCE)

Henry C Merhoff, CTEP - Louis P. Solomon Consulting Group

Chelsea Prendergast, CTEP - Joint Research and Development, Incorporated

Joseph F. Puett III, CTEP - ManTech International

Erwin Sabile, CTEP - Booz Allen Hamilton

Thomas Sachse, CTEP - PEO SUB

Mike Short, CTEP - G2, Inc.

Anthony Shumskas, CTEP - TASC, Inc.

Jody South, CTEP - AMERICAN SYSTEMS

Keith Sumner, CTEP - Booz Allen Hamilton

William J. Swank, CTEP - DASD(DT&E)

Miles Thompson, CTEP - Georgia Tech Research Institute (GTRI)

Steven Tran, CTEP - Northrop Grumman Aerospace Systems

Gregory Turner, CTEP - The MITRE Corporation

James Watson, PhD, CTEP - JRAD

David Zehr, CTEP - 419 FLTS/DOO

Your Name HERE!



SEE YOU NEXT YEAR!

2017

**The 34th International
Test and Evaluation Symposium**

Hyatt Regency
1800 Presidents Street
Reston, VA 20190