Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No 1545-0047

2017

lr	terna	l Revenue	Service	► Go to www.irs.gov/Form990 for instructions and the latest inf	ormation.		Inspection
Ā	F	or the 2	017 cale			, 20	
E	С	heck if ap	plicable	C Name of organization International Test and Evaluation Association		D Employe	r identification number
	_	ddress ch		Doing business as ITEA			52-1174656
	-	ame char	•	Number and street (or P O box if mail is not delivered to street address) Room/suite		E Telephon	
] In	ıtıal returi	n	4400 Fair Lakes CT	4		703-631-6220
Ε] Fi	nal return/	terminated	City or town, state or province, country, and ZIP or foreign postal code			
] A	mended r	eturn	Fairfax, VA 22033		G Gross red	ceipts \$ 692,858
] A	pplication		F Name and address of principal officer B. Gene Hudgins	H(a) Is this a g	roup return for s	ubordinates? Yes No
>				Same as above	1	•	ıncluded? Yes No
5 1	Ţ	ax-exemp	ot status	✓ 501(c)(3)) if "N	lo," attach a	list (see instructions)
J -	V	/ebsite:	> ww	v.itea.org	H(c) Group	exemption r	number ►
<u>}</u> }	F	orm of org	anization	✓ Corporation Trust Association Other ► L Year of formation	1980	M State of	of legal domicile DC
_`	Pai	rt I	Summ	ary ,			
- ر	Т	1 E	Briefly de	scribe the organization's mission or most significant activities: SEE PAR	RT I II, LINI	E 1	
2	8						
ļ	Jan						
のころには「	Activities & Governance	2	heck th	is box ▶ ☐ if the organization discontinued its operations or disposed of	more than	1 25% of r	ts net assets.
	် ဗ	3 N	lumber (of voting members of the governing body (Part VI, line 1a)		3	15
Ź	8	4 1	lumber (of independent voting members of the governing body (Part VI, line 1b)		4	15
Ď	ties	5 T	otal nur	nber of individuals employed in calendar year 2017 (Part V, line 2a)		5	1
	<u> </u>	6 T	otal nur	nber of volunteers (estimate if necessary)		6	90
	۶	7a T	otal unr	elated business revenue from Part VIII, column (C), line 12		7a	0
		b_N	let unre	ated business taxable income from Form 990_T, The 84EIVED	<u></u>	7b	0
			ear	Current Year			
ı	•	8 (Contribu	tions and grants (Part VIII, line 1h)		254,530	133,535
,	ᇍ	9 F	rogram	service revenue (Part VIII, line 2g)		396,051	558,189
	Revenue	10 li	nvestme	nt income (Part VIII, column (A), lines 3, 4, and 70)		1,656	1,134
	~	11 (Other rev	renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) UT.		0	0
_				enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		652,237	692,858
	\Box	13	Grants a	nd similar amounts paid (Part IX, column (A), lines 1-3)		35,250	33,250
		14 E	Benefits	paid to or for members (Part IX, column (A), line 4)		0	0
	8	15 S	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)		189,630	190,503
	Expenses	16a F	rofessio	onal fundraising fees (Part IX, column (A), line 11e)		0	0
	<u>8</u>	b T	otal fun	draising expenses (Part IX, column (D), line 25) ▶			
	<u> </u>	17 (Other ex	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		368,311	432,747
		18 T	otal exp	penses. Add lines 13-17 (must equal Part IX, column (A), line 25) .		593,191	656,500
		19 F	Revenue	less expenses Subtract line 18 from line 12		59,046	36,358
	8 6			Ве	ginning of Co	urrent Year	End of Year
	age ts	20 1	otal ass	ets (Part X, line 16)		254,349	286,382
	Net Assets Fund Baland	21 7	otal liab	olities (Part X, line 26)		0	
	25	22 N		ts or fund balances, Subtract line 21 from line 20		254,349	286,382
	Pa	rt II 🔙	Signa	ture Block			
	Und	er penalti	es of perju	ry, I declare that I have examined this return, including accompanying schedules and statement	ents, and to	the best of m	y knowledge and belief, it is
	true	, correct,	and comp	late Declaration of preparer technic than officery is based on all unformation of which preparer h	as any know	ledge.	1 /
						9/	5/610
	Sigi	n [Sign	enture of officer	Di	ate ()	- 1
	Her	e		THE GITT VILL EXCEUTIVE VIN	EX	210	
			Type	or print name and title			
	Pai	d d	Print	pe preparer's name Preparer's signature Date	'	Check [7 if PTIN
		o parer	<u> </u>			self-emp	
		Only		name ►	Fire	n's ElN ▶	
,			Firm's a	address >	Phe	one no .	
	May	the IRS	3 discus	s this return with the preparer shown above? (see instructions)			Yes No
	For I	Paperwo	ork Redu	iction Act Notice, see the separate instructions. Cat. No	11282Y		Form 990 (2017)

5 3 3 3 9 m	•
	,

		1
Form 99	0 (2017)	, Page 2
Part 1	Statement of Program Service Accomplishments	, ,
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
1	Briefly describe the organization's mission:	
	TO ADVANCE THE FIELD OF TEST AND EVALUATION WORLDWIDE IN GOVERNMENT, INDUSTRY AND ACADEM	IIA.
2	Did the organization undertake any significant program services during the year which were not listed on t	
	prior Form 990 or 990-EZ?	☐ Yes ☐ No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any progra	am
	services?	☐ Yes ☐ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program service expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a the total expenses, and revenue, if any, for each program service reported.	
	(Code.) (Expenses \$ 151,403 including grants of \$) (Revenue \$	342,116)
	EDUCATIONAL WORKSHOPS AND EVENTS: IN 2017, THE ORGANIZATION PROVIDED THREE (3) WORKSHOPS	ACROSS THE U.S.
	TO PROVIDE CONTINUING EDUCATION OFFERINGS AND NETWORKING TO OUR MEMBERS AND CUSTOMERS	
	BEGIN WITH A FULL DAY OF TUTORIALS, FOLLOWED BY A 2-DAY PROGRAM OF KEYNOTE SPEAKERS, SESSI	ONS, PANEL
	DISCUSSIONS AND LEARNING TRACKS. THE WORKSHOPS AND EVENTS SUPPORT OUR MISSION TO PROVIDE	
	INFORMATION AND EXCHANGE ON ISSUES INVOLVING TEST AND EVALUATION. THE ORGANIZATION ALSO P	
	THREE (3) DISTINCT LIVE SHORT COURSES THAT PROVIDE CONTINUING EDUCATION THE MEMBERS AND CO	MPANIES.
4b		
	ANNUAL SYMPOSIUM: IN 2017, THE ORGANIZATION PROVIDED ITS LARGEST SINGLE EVENT, THE ANNUAL S	YMPOSIUM,
	TO PROVIDE CONTINUING EDUCATION OFFERINGS AND NETWORKING TO OUR MEMBERS AND CUSTOMERS	
	THE SYMPOSIUM BEGINS WITH A FULL DAY OF TUTORIALS, FOLLOWED BY A 2 AND 1/2 DAY PROGRAM OF K	***
	SPEAKERS, SESSIONS, PANEL DISCUSSIONS AND LEARNING TRACKS. THE ANNUAL SYMPOSIUM ATTRACTS WORLDWIDE AND FULFILLS OUR MISSION TO PROVIDE LEADING INFORMATION AND EXCHANGE ON ISSUES	
	TEST AND EVALUATION.	INVOLVING
	1EST AND EVALUATION.	
	<u></u>	
	<u></u>	
	\(\begin{array}{cccccccccccccccccccccccccccccccccccc	
4c	(Code:) (Expenses \$ 317,797 including grants of \$) (Revenue \$	194,414)
	THAT IT MAY BENEFIT THE TEST AND EVALUATION PROFESSION. THE PROGRAM FURTHERS THE GOALS OF	
	FINANCIAL AID TO QUALIFIED STUDENTS ATTENDING OR SCHEDULED TO ATTEND AN INSTITUTION OF HIGH	
	(I.E., UNIVERSITIES, COLLEGES, AND COMMUNITY COLLEGES) IN A TECHNICAL FIELD AND/OR OFFERING GI	
	EDUCATIONAL INSTITUTIONS, INCLUDING SCHOOLS WITH SCIENCE, TECHNOLOGY, ENGINEERING, AND MAT (STEM) PROGRAMS, TO PURCHASE EQUIPMENT THAT HAS THE POTENTIAL TO IMPACT THEIR TECHNICAL OF	
	Sold of the state	
	THE ITEA SCHOLARSHIP PROGRAM IS ADMINISTERED BY ITEA CHAPTERS WITH THE ASSISTANCE OF THE IT	EA EXECUTIVE

OFFICE (EO) AND UNDER THE COGNIZANCE OF THE BOARD OF DIRECTORS. Other program services (Describe in Schedule O.)) (Revenue \$ (Expenses \$ 64,988 including grants of \$ 20,603) Total program service expenses ▶

Part IV **Checklist of Required Schedules**

		- 1	res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓	<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		<u>√</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		· /
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		√
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			3
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e 11f	√	✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		√
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		√
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		√
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		· ·
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		▼
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>√</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		√
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u>√</u>
			n 990	(2017)

Part	Checklist of Required Schedules (continued)			<u> </u>
00	Dolothy annually and an annual based of the state of the		Yes	No
_	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		✓
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	21		<u>v</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22	-	
20	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	<u> </u>

Form **990** (2017)

Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u>· · · </u>	<u> </u>	<u>. </u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	2		
þ		2		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	L
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	√	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	1	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		}	}
	account)?	4a	ļ	✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).		1, 2	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	1	1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		NAN.	(50)
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<u> </u>	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	1	/
d	If "Yes," indicate the number of Forms 8282 filed during the year	William St.		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		5 8 8	- × [1
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		\vdash
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	 	'

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Schedule O contains a response or note to any line in this Part VI			
Section	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 1s	5	11	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	# .#	₩
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6	√	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	√	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	L
b	Each committee with authority to act on behalf of the governing body?	8b	✓	L
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> .	9_		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	rue Co		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	✓	├ ──
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	✓	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	* 3	10	20
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	√	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13	1	
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	A		(j)
а	The organization's CEO, Executive Director, or top management official	15a	1	
b	Other officers or key employees of the organization	15b		/
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			* #
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in financial statements available to the public during the tax year.	terest	polic	y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	ecords	: ▶	

JAMES M. GAIDRY - 703-631-6220 - 4400 FAIR LAKES CT, SUITE 104, FAIRFAX, VA 22033

_		•	
-orm	990	(2017)	

Page 7

Part VII	Compensation of Officers, Direct	rs, Trustees	, Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d orga	anız	atio	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
-	(C)									
(A)	(B)	Position						(D)	(E)	(F)
Name and Title	Average					than d		Reportable	Reportable	Estimated
	hours per	box, unless person is both an officer and a director/trustee)						compensation	compensation from	amount of
	week (list any hours for	요호	2	Q	<u>~</u>	ΒΞ	ਨ	from the	related organizations	other compensation
	related	d K	St C	Officer	9 6	흥흥	Former	organization	(W-2/1099-MISC)	from the
	organizations		ğ		Key employee	yee c	*	(W-2/1099-MISC)		organization
	below dotted line)	` fg	al tr		oye	ğ	i			and related organizations
	,	tee	Institutional trustee	ĺ	۳	Highest compensated employee		1	Ì	₹. g==
			ď		ļ	a a a	İ	ļ	ļ	
(1) B. GENE HUDGINS	4.00									
PRESIDENT	<u> </u>	✓			<u></u>	<u> </u>	<u> </u>			
(2) WILLIAM KEEGAN	1.00				ļ		ļ	•	ļ	
VICE PRESIDENT	ļ	✓_	<u></u>	_	_	L	_			
(3) WILSON N. FELDER	1.00					1		1		
SECRETARY	<u> </u>	✓	L	_		L	_			
(4) PETER CRUMP	1.00									
TREASURER		✓	L	_	_			<u> </u>		
(5) EILEEN A. BJORKMAN, PHD	0.25			ļ					Į į	
DIRECTOR	ļ	✓_		L.			_			
(6) BRUCE EINFALT	0.25									
DIRECTOR	ļ	✓			_		<u> </u>			
(7) CHARLES GARCIA	0.25		İ .							
DIRECTOR	<u> </u>	✓	_	<u> </u>	_		<u> </u>		ļ	
(8) PETER NIKOLOFF	0.25				}	l	}	,	}	
DIRECTOR	ļ	✓	<u> </u>	_	<u> </u>					
(9) ERWIN SABILE	0.25			Ì)]	Ì	
DIRECTOR	<u> </u>	/	_	ļ_			<u> </u>			L.—.—.—
(10) JOHN SCHAB	0.25			İ			ĺ	1		
DIRECTOR	ļ	1	_	<u> </u>	<u> </u>	<u> </u>	<u> </u>			
(11) TERRANCE WILSON	0.25		1	1	1		1	\		
DIRECTOR	ļ	✓	_	L	L		<u> </u>			
(12) NOEL ZAMOT	0.25]]]]	
DIRECTOR	ļ —	/		<u> </u>						
(13) MARK D. BROWN, PHD	0.25	١.	l			1		İ		
DIRECTOR	ļ <u>.</u>	[✓	_	_	<u> </u>	<u> </u>	<u> </u>	<u> </u>	ļ	
(14) BRAIN MOORE	0.25		1		1		1			
DIRECTOR	<u> </u>	✓	<u> </u>	L	L_	<u></u>		<u> </u>	<u> </u> _	

Part	Section A. Officers, Directors, Trust	ees, Key E	mplo	yees			lighes	st C	ompensated E	mployees (co	ntinued)	
					•	C) ition						_
	(A)	(B)			eck	more	than c		(D)	(E)		(F)
	Name and title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation fi		mated ount of
		week (list any		_	_			<u> </u>	from	related	0	ther
		hours for related	r dv	ıstıtı	Officer	Key employee	ng ig	Former	the organization	organizations (W-2/1099-MIS		ensation m the
		organizations	5 E	튭	🖺) jj	oyer c	Ē	(W-2/1099-MISC)	(W-2 1000 Mile	-,	nization
		below dotted	우류	nai	ĺ	οχ	ğ	ł	1		1	related
		line)	Individual trustee or director	Institutional trustee		ď	Highest compensated employee				organ	izations
				ee			ated					
(15) E	D GREER	0.25										
DIREC1			/	<u> </u>	<u> </u>	├		<u> </u>	 			
	AMES M. GAIDRY	50		ŀ		ĺ	,					
	TIVE DIRECTOR		L	_	<u> </u>	 	/	_	157,368			40,000
(17)			1									
(18)					\vdash	\vdash						
				<u></u>	L	_						
(19)			-	İ								
(20)			├─	+-		┼─	-		 			 -
<u> </u>				ļ								
(21)												
(00)		 	<u> </u>	}_	_	├		_	ļ			
(22)			}									
(23)			 	 		1-	 	┢		 - -	+	
3=17			1							_		
(24)						Γ						
		 		-	<u> </u>	↓ _	<u> </u>	L	<u> </u>			
(25)			1			1						
	Sub-total			٠.	<u>. </u>				157,368	<u> </u>		40.000
С	Total from continuation sheets to Part	VII, Section	n A					▶	C	, —		
d	Total (add lines 1b and 1c)							\blacktriangleright	157,368	<u> </u>	0	40,000
2	Total number of individuals (including bu reportable compensation from the organ		d to ti	nose	e lis	ted	abov	e) w	/ho received m	ore than \$10	0,000 of	
												Yes No
3	Did the organization list any former or employee on line 1a? <i>If "Yes," complete</i>							emp	oloyee, or high	nest compen	2.1-1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1	
	• •							•			3	√
4	For any individual listed on line 1a, is the organization and related organizations											
	individual	greater tr	іан ф	150	,000	0: 1	1 16	ن.	complete 3cl	iedule 3 loi	ļ	
_	Did any person listed on line 1a receive	or accrue c	omne	nea	· itior	· n fro	m an	V 110	related organi		· 4	35. 11. 14. 14th
5	for services rendered to the organization											
Section	on B. Independent Contractors		<u>-</u>	_								<u> </u>
1	Complete this table for your five highest	compensa	ted in	dep	enc	dent	conti	ract	ors that receive	ed more than	\$100,000 o	<u> </u>
	compensation from the organization. Re year.	port compe	ensati	on f	or t	he d	calend	dar :	year ending wi	th or within th	ne organizati	on's tax
	(A) Name and business ad	dress		_	_				(B) Description of s	services	(C) Compens	
	Haine and business au		_					+		Services -		
		 -			_			\perp				
								$oldsymbol{\perp}$				
	Total number of independent contract	ore (includ	ina h	ut r	not	lımi	ted t	L +1	hose listed ab	ove) who	W. S. C. S. C. S. C.	Silvi V V
_	received more than \$100,000 of compens							U II	nose nsieu du	WIND		Millian of

Part VIII		Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII								
		Check if Schedule O	contains a res	ponse or note t	o any line in this (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns								
S O	b	Membership dues .		133,535						
fts,	C	Fundraising events .		 	}					
	d	Related organizations		 	-					
Sin	e f	Government grants (con All other contributions, gi		 	4					
er.	1	and similar amounts not inc								
ë p				L]				
Contributions, and Other Sim	9	Noncash contributions includ			-	1				
	<u>h</u>	Total. Add lines 1a-1	<u> </u>	Business Code	133,535					
Program Service Revenue		05571510471011			 	<u> </u>				
eve	2a	CERTIFICATION		900099	2,950			 		
ec ec	b	SYMPOSIA		900099	135,725			 		
Ž.	C	COURSE REVENUE		900099	56,783					
Se	d	PUBLICATIONS		541800	20,603					
Ē	е			900099	342,116	342,116		 		
go	f	All other program sen		900099	12					
	9	Total. Add lines 2a-2			558,189		Million "U (142, 4 W)			
	3	Investment income					1	1		
		and other similar amo	•	•	1,134	<u> </u>				
	4	Income from investmen	t of tax-exempt b	ond proceeds ►				_		
	5	Royalties			mar em Torm in An Alm hie in	20. 0. 20. 00. 20. 00. 00. 00	ministra 100 / 100 mario de 100	Tana ta ta ta ta ta ta ta ta ta ta ta ta ta		
			(i) Real	(ii) Personal						
	6a	Gross rents								
	b	Less ⁻ rental expenses	Ĺ							
	С	Rental income or (loss)	L	<u> </u>						
	d	Net rental income or	(loss)	<u> </u>						
	7a	Gross amount from sales of	(i) Secunties	(ii) Other						
		assets other than inventory					The second of th			
	b	Less cost or other basis								
		and sales expenses .					1 mm 23 m			
	C	Gain or (loss)		T			<i>"</i> · · · · · · · · · · · · · · · · · · ·			
	d			•						
nue	8a	Gross income from fu	undraising				o			
Other Rever		events (not including \$ of contributions reports								
Ę	l .	See Part IV, line 18 .	_	·	4		[
ö	1	Less: direct expenses		· — — — — — — — — — — — — — — — — — — —	 	1	}	 		
		Net income or (loss) f		events . ►	ļ	<u> </u>				
	9a	Gross income from gas See Part IV, line 19 .								
	b	Less: direct expense:						<u></u>		
	С	• •		ivities ▶						
	10a	Gross sales of in	nventory, less							
	1	returns and allowance	es a	ı[
	Ь	Less: cost of goods s	sold t)	1					
	C	Net income or (loss) 1		rentory >						
		Miscellaneous F	Revenue	Business Code						
	11a			1	1		T			
	Ь		-		 	 	 	 		
	C				 		 			
	d	All other revenue .			 	 		 		
	e	Total. Add lines 11a-			 		 			
	1,5	Total revenue Cos i				 	 	 		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4)	organizations must complete al	l columns. All other organızat	ions must complete column (A).

	Check if Schedule O contains a respons	se or note to any lin	e in this Part IX .		<u> </u>
	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	33,250	33,250		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	30,200			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	157,368	82,280	75,088	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	6,455		6,455	
9	Other employee benefits	16,087		16,087	
10	Payroll taxes	10,593	805	9,788	
	Fees for services (non-employees):	10,393	605	9,/88	
11					
a	Management				
b	Legal	1,170		1,170	
С	Accounting	250		250	
d	Lobbying		and the same and t		
е	Professional fundraising services. See Part IV, line 17			ner a a	
f	Investment management fees	380		380	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	16,937	9,054	7,883	
14	Information technology	9,009	4,500	4,509	
15	Royalties				
16	Occupancy				
17	Travel				·
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	303,982	303,982		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	4,887	2,453	2,434	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	JOURNAL EXPENSE	64,988	64,988		
b	COURSE EXPENSE	13,563	13,563		
С	MEMBERSHIP EXPENSE	14,737	14,737		
d	PAYROLL PROCESSING FEE	2,844	2,844		
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	656,500	532,456	124,044	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	337,300	335,740	127,044	

Check if Schedule O contains a response or note to any line in this Part X	P	art X	Balance Sheet			
Cash—non-interest-bearing				rt X		<u> </u>
2 Savings and temporary cash investments 3 Piedges and grants receivable, net 4 Accounts receivable, net 4 4 4 4 4 4 4 4 4				(A)		(B)
3 Pledges and grants receivable, net 4 Accounts receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Compilete Part II of Schedule L 5		1	Cash—non-interest-bearing	203,128	1	55,024
4 Accounts receivables, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4558(f)(I)), persons described in section 4558(f)(II), persons described in section 4558(f)(II), persons described in section 4558(f)(II), persons described in section 4558(f)(II), persons described in section 4558(f)(II), persons described in section 4558(f)(II), persons described in section 4558(f)(II), persons described in section 4558(f)(II), persons described in section 4558(f)(II), persons described in section 4558(f)(II), persons described in section 4558(f)(II), persons described in section 4558(f)(II), persons described in section 4558(f)(II), persons described in section 4558(f)(III), persons described in section 4558(f)(III), persons described in section 4558(f)(III), persons d		2	Savings and temporary cash investments	0	2	0
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Compiler Part II of Schedule L. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(II)), persons descenbed in section 4958(f)(II)), persons descenbed in section 4958(f)(II)), persons descenbed in section 4958(f)(II)), persons descenbed in section 4958(f)(II)), persons descenbed in section 4958(f)(II)), persons descenbed in section 4958(f)(III), persons descenbed in section 4958(f)(III), persons descenbed in section 4958(f)(III), persons descenbed in section 4958(f)(III), persons descenbed in section 4958(f)(III), persons descenbed in 4958(f)(III), persons descenbed in 4958(f)(III), and control to the foliation of t		3	Pledges and grants receivable, net			
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(k)(II)), persons described in section 4958(k)(III), and contributing employers and sponsoring organizations of section 501(k)(8) voluntary employees and sponsoring organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 1 Less: accumulated depreciation 1 Linvestments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—publicly traded securities. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Acid lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 17 Total assets. Acid lines 1 through 15 (must equal line 34) 18 Grafts payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 22 Secured mortgages and notes payable to unrelated third parties 21 Unsecured notes and loans payable to unrelated third parties 22 Other liabilities (including federal income tax, payables to related third parties) 23 Corganizations that follow SFAS 117 (ASC 958), check here ▶ and complete fines 27 through 29, and lines 33 and 34. 24 Unrestricted net assets 25 Permanently restricted net assets 26 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Pad-in or capital surplus, or land, building, or equipment fund 32 Retained		4	Accounts receivable, net		4	
6 Loans and other recevables from other disqualified persons (as defined under section 4958(0)(1), persons described in section 4958(0)(3), and contributing employers and sponsoring organizations of section 5016(0)(9) voluntary employees' beneficiary organizations (see instructions), Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventiories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 1 Investments—publicity traded securities 1 Investments—publicity 1 Investments—publicity 1 Investments—publicity 1 Investments—publicity 1 Investments—publicity 1 Investments—publicity 1 Investments—publicity 1 Investments—publicity 1 Investments—publicity 1 Investments—publicity 1 Investments—publicity 1 Investm		5	trustees, key employees, and highest compensated employees.			
4958(f(1)), persons described in section 4958(p(3)(5) and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		•	· · · · · · · · · · · · · · · · · · ·		5	
7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 Preparid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 0 10c 0 0 10c 0 10c 0 10c 10	so.		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary		6	
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation	set	7				
9 Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10b c loss: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—publicly traded securities 14 Intraception assets 15 Other assets. See Part IV, line 11 15 Investments—program-related. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, tristees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Cother liabilities (including federal income tax, payables to related third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Organizations that 6 not follow SFAS 117 (ASC 958), check here I and complete lines 27 through 29, and lines 33 and 34. 29 Unrestricted net assets 29 Organizations that 6 not follow SFAS 117 (ASC 958), check here I and complete lines 27 through 29, and lines 33 and 34. 20 Capital stock or trust principal, or current funds 31 Pad-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 Total net assets or fund balances 34 Total net assets or fund balances	Ass		·		<u> </u>	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 11 Investments — publicity traded securities 11 Investments — publicity traded securities 12 Investments — other securities. See Part IV, line 11 13 Investments — program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Deferred revenue 10 Tax-exempt bond liabilities 11 Escrow or custodial account liability. Complete Part IV of Schedule D 12 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 25 Secured mortgages and notes payable to unrelated third parties 26 Unsecured notes and loans payable to unrelated third parties 27 Unsecured notes and loans payable to unrelated third parties 28 Unsecured notes and loans payable to unrelated third parties 29 Total liabilities. Add lines 17 through 25 20 Total liabilities. Add lines 17 through 29, and lines 33 and 34. 29 Total liabilities. Add lines 17 through 29. 20 Total liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities not included on lines 33 and 34. 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 956), check here I and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Pad-in or capital surplus, or land, building, or equipment fund 31 Pad-in or capital surplus, or land, building, or equipment fund 31 Pad-in or capital surplus, or land, building, or equipment fund 32 Pad-in or capital surplus, or land, bui	-					
b Less: accumulated depreciation 10b 0 10c 0 10c 11 Investments – publicly traded securities 51,221 11 231,358 12 Investments – publicly traded securities 51,221 11 231,358 12 Investments – program related. See Part IV, line 11 13 14 Intangible assets 14 15 15 15 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 254,349 16 286,382 17 Accounts payable and accrued expenses 17 Grants payable 18 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 22 22 23 24 25 26 27 27 28 28 29 29 29 29 29 29			Land, buildings, and equipment: cost or	1 5 5 jp May 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		THE STATE OF THE S
11		h			10c	a see a see a see a see a see a see a see a see a see a see a see a see a see a see a see a see a see a see a
12 Investments – other securities. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 13 Intangible assets 14 15 Other assets. See Part IV, line 11 15 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 254,349 16 286,382 17 Accounts payable and accrued expenses 17 18 Grants payable and accrued expenses 17 18 Grants payable and accrued expenses 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 254,349 27 286,382 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Pad-in or capital surplus, or land, building, or equipment fund 31 24 254,349 33 286,383 286,383 286,383 286,383 286,383 33 286,383 33 33 33 33 33 33 33		_	· — — — — — — — — — — — — — — — — — — —			231 358
13 Investments—program-related. See Part IV, line 11 13 14 14 15 15 15 15 15 15						
14		13			13	
15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 254,349 16 286,382 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 24 24 25 Other liabilities (including federal income tax, payables to related third parties 23 24 25 Other liabilities (including federal income tax, payables to related third parties 24 25 Other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 254,349 27 286,382 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Retained earnings, endowment, accumulated income, or other funds 32 32 33 34 34 34 34 34		L.	· -		14	
16 Total assets. Add lines 1 through 15 (must equal line 34)					15	
17 Accounts payable and accrued expenses		16		254.349	16	286.382
18 Grants payable		17			_	
20 Tax-exempt bond liabilities		18	Grants payable		18	
21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets		19	· · ·		19	
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		20	Tax-exempt bond liabilities		20	
trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 3 Secured mortgages and notes payable to unrelated third parties 4 Unsecured notes and loans payable to unrelated third parties 5 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 6 Total liabilities. Add lines 17 through 25 7 Total liabilities. Add lines 17 through 25 7 Organizations that follow SFAS 117 (ASC 958), check here 7 Unrestricted net assets 7 Temporarily restricted net assets 9 Permanently restricted net assets 9 Organizations that do not follow SFAS 117 (ASC 958), check here 9 Organizations that do not follow SFAS 117 (ASC 958), check here 9 Organizations that do not follow SFAS 117 (ASC 958), check here 1 and complete lines 30 through 34. 1 Capital stock or trust principal, or current funds 1 Paid-in or capital surplus, or land, building, or equipment fund 2 Retained earnings, endowment, accumulated income, or other funds 3 Total net assets or fund balances 1 22 2 23 2 24 2 25 2 3 2 4 2 5 2 5 2 6 2 7 2 8 2 8 2 9 2 9 2 9 2 8 2 9 3 1 3 1 3 2 2 2 3 3 2 2 2 3 3 3 3 2 2 2 3 3 3 3 3 2 2 3 3 3 3		21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Unsecured notes and loans payable to unrelated third parties	S	22	Loans and other payables to current and former officers, directors,		W.	
Unsecured notes and loans payable to unrelated third parties	bilitie				22	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	ڐ	23	Secured mortgages and notes payable to unrelated third parties		23	
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties		24	
of Schedule D		25	Other liabilities (including federal income tax, payables to related third			
26 Total liabilities. Add lines 17 through 25					25	
Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets		26				
27 Unrestricted net assets	es		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and			
28 Temporarily restricted net assets	Ĕ	27	- · · · · · · · · · · · · · · · · · · ·	254.349	27	286 382
29 Permanently restricted net assets	퍨	1				200,002
Organizations that do not follow SFAS 117 (ASC 958), check here □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	8	1			-	
30 Capital stock or trust principal, or current funds	ř. Fun		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			<u> </u>
31 Paid-in or capital surplus, or land, building, or equipment fund	9	30	· -		30	
32 Retained earnings, endowment, accumulated income, or other funds . 32 33 Total net assets or fund balances	set					
33 Total net assets or fund balances	As	1	· · · · · · · · · · · · · · · · · · ·			<u> </u>
34 Total liabilities and net assets/fund balances	et	1	- '	254.349		286.382
		1				286,382

	XI Reconciliation of Net Assets			, ,
	Check if Schedule O contains a response or note to any line in this Part XI			г
1	Total revenue (must equal Part VIII, column (A), line 12)	1		_
2	Total expenses (must equal Part IX, column (A), line 25)	2		
3	Revenue less expenses. Subtract line 2 from line 1	3		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
0	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10		
art	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			[
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plaın ır		
_				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:			
2a	If "Yes," check a box below to indicate whether the financial statements for the year were com- reviewed on a separate basis, consolidated basis, or both:			
2a b	If "Yes," check a box below to indicate whether the financial statements for the year were com-			
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both:	piled o	. 2b	
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis. If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for organization.	piled o	2b	
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	piled o ed on a versigh untant?	2b aa	
2a b c	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for organization control of its financial statements and selection of an independent account of the organization changed either its oversight process or selection process during the tax year, expenses the process of the selection of the process of the selection of the process of the	piled o	2b a a a a a a a a a a a a a a a a a a a	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

20**17**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number International Test and Evaluation Association <u>52-1174656</u> Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type III. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing other support (see support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Schedul	e A (Form 990 or 990-EZ) 2017						Page 2
Part							
	(Complete only if you checked the	ne box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	alify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	ted below, p	lease comple	ete Part III.)	
Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	/(f) Total
1	Gifts, grants, contributions, and	İ					-
	membership fees received. (Do not	1	}		1		}
	include any "unusual grants.")	·					
2	Tax revenues levied for the	1	1	Ì	Ì		l
	organization's benefit and either paid		ļ		ŀ		ļ.
	to or expended on its behalf	<u> </u>				/	
3	The value of services or facilities	}	{	Ì		ĺ	
	furnished by a governmental unit to the						
_	organization without charge	ļ	ļ	ļ		 	
4	Total. Add lines 1 through 3. \	Miller All Miller	s and Mills Mills a line	h 'daktisida 3			
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount			1			
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	100		Service and the service of the servi	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	on B. Total Support	Lumanenia de esemblamor milias		A ANTONININI SA SANTIANT ON THE	Junasimilin-r valimativas saum	177/6/44 - SAMPS ASSISSISSISSES SIN	· · · · · · · · · · · · · · · · · · ·
	dar year (or fiscal year beginning in)	(a) 2013	(b) /2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	1				1,2,2	1
8	Gross income from interest, dividends,						
•	payments received on securities loans,	/					
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on	/	<u> </u>				
10	Other income. Do not include gain or	' [1
	loss from the sale of capital assets		}		1	\	
	(Explain in Part VI.)	WY WINNESS THE STATE OF THE STA	100 220 2000 2000 2000	r er in managen er en	Aller Victorian Company		
11		(and instruction	C., 7. L. W. K 77/W	The state of the state of the state of		" Control	.
12 13	Gross receipts from related activities, etc. First five years. If the Form,990 is for the form.	•	•	d thurd fourth	or fifth toy w	12	501(a)(2)
13	organization, check this box and stop he						
Secti	on C. Computation of Public Suppo				· // · · ·		· · · ·
14	Public support percentage for 2017 (line			11 column (f)		14	%
15	Public support percentage from 2016 Sc	• •	•		//	15	
16a	331/3% support test - 2017. If the organ						
	box and stop here. The organization qua	alifies as a pub	licly supported	lorganization		\	▶ □
b	331/3% support test - 2016. If the organ						nore, check
	this box and stop here. The organization	n qualifies as a	publicly suppo	orted organizat	ion	//	🕨 🗀
17a	10%-facts-and-circumstances test -2						
	10% or more, and if the organization m						
	Part VI how the organization meets the	"facts-and-circ		_	•	· Y	supported
	organization						> 🗀
b	10%-facts-and-circumstances test-2						
	15 is 10% or more, and if the organiz						
	Explain in Part VI how the organization	meets the "fac			The organizat	ion qualifies a	
40	supported organization						· · · P
18	Private foundation. If the organization d					k this box and	see 🛌
	instructions	<u> </u>	<u> </u>	<u> </u>	<u> </u>	· · · · ·	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sacti	on A. Public Support	under the tes	sis listed beit	w, piease co	inpiete Part i	1.)	
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2014	(-) 2015	(4) 0016	(a) 0017	(A Tatal
1	Gifts, grants, contributions, and membership fees	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
•	received. (Do not include any "unusual grants.")	400 000	400.000	450.000			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	123,290 399,391	133,880 229,295	150,360 332,828	154,470 323,972	133,535 255,679	695,535 1,541,165
3	Gross receipts from activities that are not an unrelated trade or business under section 513		220/200	002,020	020,012	233,073	1,541,105
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	522,681	363,175	483,188	478,442	389,214	2,236,700
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
	line 6.)			t Printilla Miller och			2,236,700
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	522,681	363,175	483,188	478,442	389,214	2,236,700
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	4,971	7,153	(198)	1,656	1,134	14,716
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	4,071	7,100	(130)	1,030	1,134	14,710
С	Add lines 10a and 10b	4,971	7,153	(198)	1,656	1,134	14,716
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on				-		
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11, and 12.)	527,652	370,328	482,990	480,098	390,348	2,251,416
14	First five years. If the Form 990 is for to organization, check this box and stop he					ear as a section	1 501(c)(3) ▶ □
Secti	on C. Computation of Public Suppo				-	_	_
15	Public support percentage for 2017 (line			3, column (f))		15	99.35 %
16	Public support percentage from 2016 Sc			<u></u>	<i></i>	16	99.25 %
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2017			-		17	0.65 %
18 19a	Investment income percentage from 201: 331/8% support tests—2017. If the organ 17 is not more than 331/8%, check this box	nization did not and stop here.	check the box The organization	on line 14, ar on qualifies as a	nd line 15 is m a publicly suppo	orted organization	on . ▶ 🗸
b	331/2% support tests—2016. If the organization 18 is not more than 331/2%, check this	box and stop h	ere. The organi	zation qualifies	as a publicly su	upported organi	zation 🕨 🗌
20	Private foundation. If the organization d	io not check a l	oox on line 14.	198 of 195 C	DECK THIS DOY:	and see instruc	tions 🕨

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- C Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
g y	. 11.	* "``	hu The
y	* *		Mil.
_	1	- 11	\ <u>\</u>
s d			
u	2	<u> </u>	
r	2	i ik	
,	3a	<u>" "" </u>	
Н		jii .jj "'	
d e			
	3b		
3)		ii iii	
	3с		
lf			
	4a	alla ana	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
n	*		
n	â		
_	4b	# W 14	· ***** **
n d			
d 3)			
•	4c		
"			
V			
1;			
n			
	_5a	vanda Alla	Notes units
У	E!-		<u> </u>
	50		
^	36		20 2
d d			
or			
	6	- 100 - 100 - 1X	
r	11 1111	***	¥,
h		```	
_	7		,
?			
_	8		
e			
đ	9a	ļ	\vdash
h	38		
	9b	\vdash	
it			
	9с		
n			
d	<u> </u>	L	
	10a		
0	<u> </u>	 	
	10b	l	l

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		-
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. on B. Type I Supporting Organizations	11c		
Secu	on B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Yes	No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sect	ion D. All Type III Supporting Organizations			
		_	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		70: MA	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	**************************************
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity ((see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	Na
2			105	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2h		

Parent of Supported Organizations. Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

•		_	
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see	31,344		
instructions for short tax year or assets held for part of year):		The course of the same	
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	444		
factors (explain in detail in Part VI):	e sales		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		<u></u>
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4	18 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6	. " " " " " " " " " " " " " " " " " " "	
7 Check here if the current year is the organization's first as a non-functional	ly in	tegrated Type III supporting	g organization (see
instructions).			

Part		3) Sı	uppo	ortir	ng Org	jan	izat	ions	(cor	ntinu	ed)			
Secti	on D - Distributions											Cur	rent Ye	ar
1_	Amounts paid to supported organizations to accomplish	exen	npt p	ourpo	oses					_				
2	Amounts paid to perform activity that directly furthers exe	empt	t pur	pose	s of su	ppo	ortec]						
	organizations, in excess of income from activity													
3	Administrative expenses paid to accomplish exempt purposes of supported organizations													
4	Amounts paid to acquire exempt-use assets			_	•									
5	Qualified set-aside amounts (prior IRS approval required)													
 6	Other distributions (describe in Part VI). See instructions.	_			•••									
7	Total annual distributions. Add lines 1 through 6.													
8	Distributions to attentive supported organizations to whice	h th	e orc	anız	ation is	s res	spon	SIVE			_			
	(provide details in Part VI). See instructions.			,										
9	Distributable amount for 2017 from Section C, line 6					_								·
10	Line 8 amount divided by line 9 amount						-							
		1	_						(ii)				(iii)	
Se	ection E - Distribution Allocations (see instructions)	l_		_ (i)			Ur	nder	distri	butic	ons	Dist	ributab	ole
	,	Exc	cess	Dis	tributio	ons			re-20				int for 2	
1	Distributable amount for 2017 from Section C, line 6	 								,		—		
2		 	~~				 	//						, I
2	Underdistributions, if any, for years prior to 2017	1	,		٠,	/						ŀ		*
	(reasonable cause required—explain in Part VI). See instructions.	11/1/2	<i>i</i> .	,	4 F							,		
3	Excess distributions carryover, if any, to 2017	11/4	<u>".</u>	- //	, ,	1, 1			di W	1 4 3	· · ·		1.4	ú / 14
 a	Excess distributions carryover, if any, to 2017	11/	7.n '4/4/	ill.	/4 ! 4		3))	14 3	<u></u>			- Gu	4" % 4 25 Jack
	From 2013	1111				s.#	· //		W. 4	<u> </u>	16th 29 1111 46	10 16. / 10 00 16 16	<u>', 1 , </u>	(U)
b		j,	1,1111		<u> </u>		//////////////////////////////////////	<u> </u>	<u> </u>	Mar. 3.	<u> </u>	Mr. 4 43	ng 144 14 14 14 14 14 14	Antiis in W
	From 2014	 	<u> </u>		14 W		***************************************	'9/4	411, 41 14 40 6		<i>Zi</i> <i>III</i>	<u> </u>		1 1
<u>d</u>	From 2015	w #				llii stor		4%	(% 44 4 <u>% </u>	Tilly by	<i>"</i> / ₁₀	1. 11 11	- ' ' <u> </u>	\$. %
e	From 2016	Un Till	ilin <u>. Illi</u> l		ego og Var ja ta sa	With.	1997 - Q 1991	<u> </u>	<u> </u>		<u> </u>	da in	<u> </u>	1. 1
f	Total of lines 3a through e			ulla:		***************************************	<u> </u>		M. 4.	<u> </u>			1 1/K	
<u>g</u>	Applied to underdistributions of prior years			1/3					1001 %	mun h	WW	11: 11: 11 1.		5. 1. 1. 1. 1.
<u>h</u>	Applied to 2017 distributable amount					1.9//	1 1		<u> </u>	<u> </u>				W. 741
_ <u>i</u> _	Carryover from 2012 not applied (see instructions)		illlini.		1.6%	<u>"</u>	¥///		% 3	1111/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1	*			
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	ļ.,				,	M. Mar	4 4	7/2	"Yh Yh atti Yh	<i>"</i> .			
4	Distributions for 2017 from	1	1	**		, . ,	** \(\frac{1}{2} \)	1.4	. %		''/ ''/ ''		87	
	Section D, line 7:	<u> </u>	1	1 7	<u> </u>	,		4						1, 1
a	Applied to underdistributions of prior years	1	% '	4	<u>.</u>	164		_				(<u> </u>		
<u>b</u>	Applied to 2017 distributable amount	V., '.	4			3		,	7.1		, ,			
c	Remainder. Subtract lines 4a and 4b from 4.						,			, .				é,
5	Remaining underdistributions for years prior to 2017, if													
	any. Subtract lines 3g and 4a from line 2. For result													-
	greater than zero, explain in Part VI. See instructions.						1					1		
6	Remaining underdistributions for 2017. Subtract lines 3h										-			
	and 4b from line 1. For result greater than zero, explain in													
	Part VI. See instructions.													
7	Excess distributions carryover to 2018. Add lines 3j	1					<u> </u>	• • • • • • • • • • • • • • • • • • • •				<u> </u>		
-	and 4c.	1										1		
8	Breakdown of line 7:	†										 		
	Excess from 2013	 		***			 					 		
<u>b</u>	Excess from 2014	\vdash					-							
	Excess from 2015	╁┈╌	-				 					<u> </u>		
_ d	Excess from 2016						\vdash							———
		\vdash					\vdash							
<u> </u>	Excess from 2017	<u> </u>					<u> </u>							

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, B, lines 1 and 2; Part IV, Section C, line 1; P 3a, and 3b; Part V, line 1; Part V, Section B,	planations required by Part II, line 10; Part II, line 17a or 17b; Part 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, any additional information. (See instructions.)
		/
``,		A second
		/
	/	
	`\	
	<u>, </u>	
		/
	,,	
		/ >
		<u>\</u>
		<u>-</u>
		······································
	/	
	/	
•	,	
	,	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization Employer identification number International Test and Evaluation Association 52-1174656 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year. 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year. Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Assets included in Form 990, Part X

Part									
3	Using the organization's acquisition, acc collection items (check all that apply):	ession, and oth	ner record	is, chec	k any of the f	ollowii	ng that are a sig	nificant use	e of its
а	☐ Public exhibition		d [] Loan	or exchange p	orogra	ms		
b	☐ Scholarly research		e [] Othe					
C	☐ Preservation for future generations								
4	Provide a description of the organization XIII.		·		•	_			ın Part
5	During the year, did the organization sol assets to be sold to raise funds rather that	an to be mainta						_ ☐ Yes	□ No
Part									
	Complete if the organization an 990, Part X, line 21.						•		rm
	Is the organization an agent, trustee, cu included on Form 990, Part X?							: ☐ Yes	□ No
b	If "Yes," explain the arrangement in Part 2	XIII and comple	ete the foll	owing t	able:		Am	nount	
C	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount o	n Form 990, Pa	art X, line:	21, for e	scrow or cust	odial a	account liability?	Yes	☐ No
b	If "Yes," explain the arrangement in Part	XIII. Check here	e if the ex	planatio	n has been pr	ovided	on Part XIII .		
Part	V Endowment Funds.								
	Complete if the organization an	swered "Yes"	on Forn	n 990, I	Part IV, line 1	0.			
		(a) Current year	(b) Prio	r year	(c) Two years b	ack (d) Three years back	(e) Four year	s back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the	current year en	d balance	(line 1g	, column (a)) t	neld as			
а	Board designated or quasi-endowment	>	%						
b	Permanent endowment ▶	%							
C	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2c								
3а	Are there endowment funds not in the pe	ossession of th	e organiz	ation th	at are held an	d adm	inistered for the	•	
	organization by:							Yes	No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(II), are the related orga		•					3b	
4	Describe in Part XIII the intended uses of		n's endo	wment f	unds.				
Part			_		_				
	Complete if the organization ar					1a. S	ee Form 990, I	Part X, line	10.
	Description of property	(a) Cost or of (investm		• •	or other basis other)		cumulated reciation	(d) Book val	lue
1a	Land								
b	Buildings								
C	Leasehold improvements								
d	Equipment				9,697		4,335		5,362
е	Other				2,800		2,800		0
Total	Add lines 1a through 1e. (Column (d) mus	t equal Form 9	90 Part X	colum	n (R) line 10c)			5 362

Part VII	Investments—Other Securities.				
	Complete if the organization answe	red "Yes" on For	m 990, Part IV, lii	ne 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value		nod of valuation of-year market value
(1) Financial	derivatives				
(2) Closely-h	neld equity interests			<u> </u>	·
				<u> </u>	
(A)			ļ <u> </u>	 	
(B)					
(C)					
(D)				 	
(E) (F)				+	
(G)				 	
(H)	~			 	
	b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII	Investments—Program Related.		<u> </u>	<u> </u>	<u></u>
T CITY VIII	Complete if the organization answe	red "Yes" on Fo	rm 990. Part IV. li	ne 11c. See Form	990. Part X. line 13.
	(a) Description of investment		(b) Book value	(c) Met	hod of valuation -of-year market value
(1)				 	
(2)				 	
(3)					
(4)					
(5)				I	
(6)					
(7)					
(8)				L	
(9)					
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶		<u> </u>	M. Alle Venter William Vi.	
Part IX	Other Assets.		000 0	4410 5	000 5 13/1/ 45
	Complete if the organization answer		rm 990, Part IV, li	ne 11d. See Form	
	(a) D	escription			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5) (6)					
(7)					
(8)					
(9)					
Total. (Colu	ımn (b) must equal Form 990, Part X, col.	(B) line 15.)			
Part X	Other Liabilities. Complete if the organization answering 25.		 	ne 11e or 11f. Se	e Form 990, Part X,
1.	(a) Description of liability	(b) Book value			
	ncome taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)				٥	
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 25) ▶				
	or uncertain tax positions. In Part XIII, provide				
organization	's liability for uncertain tax positions under Fl	N 48 (ASC 740). Ch	eck here if the text of	the footnote has bee	en provided in Part XIII 🗌

Page	4
. ugc	

Part	Complete if the organization answered "Yes" on Form 99		<u>-</u>
1	Total revenue, gains, and other support per audited financial statemer		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	11.5	
	Net unrealized gains (losses) on investments	1 20 1	in the second
a	Donated services and use of facilities		
b			
C	Recoveries of prior year grants		
d	Add lines 2a through 2d		
е 3	Subtract line 2e from line 1		2e 3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		3 110002
_	Investment expenses not included on Form 990, Part VIII, line 7b.	. 4a	
a b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, I.		
	XII Reconciliation of Expenses per Audited Financial State		
r ai t	Complete if the organization answered "Yes" on Form 99		
1	Total expenses and losses per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	Donated services and use of facilities	اموا	
a			
b	Prior year adjustments	·	
Ç			
d	Other (Describe in Part XIII.)		
e	Subtract line 2e from line 1		2e 3
3	Amounts included on Form 990, Part IX, line 25, but not on line 1:	· i · i · · ·	
4	Investment expenses not included on Form 990, Part VIII, line 7b	140	
a			
b	Other (Describe in Part XIII.)		
С 5	Add lines 4a and 4b	line 18 \	4c 5
	XIII Supplemental Information.	, iiile 10./	····
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	and 4: Part IV Ju	see 1h and 2h: Part V line 4: Part V line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this p		
	·	out to provide un	y additional information.
PARI	X, LINE 2:		
EVD:	ANATION: FOR THE VEARS ENDER RESEMBER 24, 2042 AND 2046 ITEA.	IAC DOOLINGENEES	TE CONCIDED ATION OF
EXPLY	ANATION: FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016, ITEA H	IAS DOCUMENTEL	DITS CONSIDERATION OF
ELCD	ACO TAN AN INCOME TAYER THAT DROUBER CHIRANOF FOR DEPORT	NO UNOPPERM	V IN INCOME TAYED AND
LA2R	ASC 740 - 10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORT	ING UNCERTAINT	Y IN INCOME TAXES AND HAS
DETE	DIMINICO THAT NO MATERIAL LINCERTAIN TAY DOCITIONS OHALIEV FOR	EITHER REGOGNE	TION OF DICOLOGUES IN THE
DETE	RMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR	EITHER RECOGNI	TION OR DISCLOSURE IN THE
TIM A N	IOIAL CTATCMENTS		
FINAN	ICIAL STATEMENTS.		
TUEF	EDEDAL FORM ON DETLIDALOF ODCIANIZATION EVENDT EDOM INCOME	TAV IC CUDICOT	TO EVALUATION BY THE
ine r	EDERAL FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME	IAA, IS SUBJECT	TO EXAMINATION BY THE
INITES	MAN DEVENUE CEDVICE CENEDALLY FOR TURES VEARS ACTED IT IS S	u co	
INIER	NAL REVENUE SERVICE, GENERALLY FOR THREE YEARS AFTER IT IS F	ILEU.	
	·		
	·		

Schedule D (Fo		Page 5
Part XIII	Supplemental Information (continued)	
		••

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2017

OMB No 1545-0047

Open to Public Inspection

%□ Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form (h) Purpose of grant or assistance Employer identification number ✓ Yes 52-1174656 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (g) Description of noncash assistance (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table **▼**Go to (c) IRC section (if applicable) the selection criteria used to award the grants or assistance? General Information on Grants and Assistance (b) EIN international Test and Evaluation Association 1 (a) Name and address of organization or government Part II Part I (12) હ ල € (2) 9 8 **©** 9

Schedule I (Form 990) (2017)

Cat No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed	l space is needec				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 College Scholarships	13	1,800			
2 STEM Grants	12	19,500			
1					
4					
ro.					
9					
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	the information r	equired in Part I, line	2; Part III, column	(b); and any other addrti	onal information.
PART I. LINE 2:		•			
EXPLANATION: EACH CHAPTER THAT AWARDS COLLEGE SCHOL	GE SCHOLARSHIP	S AND STEM GRANTS H	HAS A WRITTEN PRO	GRAM THAT INCLUDES A PR	ARSHIPS AND STEM GRANTS HAS A WRITTEN PROGRAM THAT INCLUDES A PROCESS TO MONITOR THE USE
OF THE AWARD.					
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		
			! ! !	} }	Schedule I (Form 990) (2017)

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

International Test and Evaluation Association

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection Employer identification number

52-1174656

Part	Questions Regarding Compensation				
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a. Complete Part III to pr	vided any of the following to or for a person listed on Form		Yes	No
		☐ Housing allowance or residence for personal use			
		Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as, maid, chauffeur, chef)			
	Blood other lary openating account	E Globilal del Viete (edelli del maid, emaile, emel)			
b	or reimbursement or provision of all of the exp	ne organization follow a written policy regarding payment penses described above? If "No," complete Part III to			
	explain		1b		
2		r to reimbursing or allowing expenses incurred by all D/Executive Director, regarding the items checked on line	2		
				- William - Will	
3		anization used to establish the compensation of the nat apply. Do not check any boxes for methods used by a ne CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee	☐ Written employment contract		W. 100.	
	☐ Independent compensation consultant	☐ Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, organization or a related organization:	, Part VII, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control	I payment?	4a		✓
b	Participate in, or receive payment from, a supplement	ental nonqualified retirement plan?	4b		✓_
С	Participate in, or receive payment from, an equity-b	pased compensation arrangement?	4c		✓
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide the applicable amounts for each item in Part III.		:::::	7.
			3.ii		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) o				ĺ
5	For persons listed on Form 990, Part VII, Section A	, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:				
а	The organization?		<u>5a</u>		✓
b	. ,		5b		✓
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A compensation contingent on the net earnings of:	, line 1a, did the organization pay or accrue any			
а	The organization?		6a		1
b			6b		1
	If "Yes" on line 6a or 6b, describe in Part III.				
7		on A, line 1a, did the organization provide any nonfixed describe in Part III	7		1
8		paid or accrued pursuant to a contract that was subject Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	•		8	[l
9	If "Yes" on line 8, did the organization also fol	low the rebuttable presumption procedure described in			
			9	ł	ł

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	f W-2 and/or 1099-MIS		(C) Retirement and			(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (8)()–(D)	in column (B) reported as deferred on prior Form 990
James M. Gaidry	(1)	157,368	4,000	0 00	6,455	16,087	183,910	
1Executive Director	(ii)	0 00			0 00			
	(i)							
2	(ii)							
	(1)							
3	(ii)							
	(1)							
4	(ii)							
	(i)							
5	(ii)							***************************************
	(i)			I				
6	(ii)							
	(i)							
7	(ii)					[
	(i)							
8	(ii)							
	T (i)	İ	[
9	(ii)]					
	(1)							
10	(ii)							
	(0)							
11	(ii)		ł					
	(i)							
12	(ii)							
	(i)							
13	(ii)		L					
	(1)							
14	(ii)	<u> </u>	ļ	L				
	(i)							
15	(ii)	L	L			L		
	(1)		ļ					
16	(11)	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>		

Schedule J (Form 990) 2017

990) 2017 Page 3
Supplemental Information
information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part tional information.

Schedule J (Form 990) 2017

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> ► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 20**17** Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

52-1174656

International Test and Evaluation Association FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS OF THE ITEA BOARD OF DIRECTORS, CHAPTERS MAY, AT THEIR DISCRETION, DEVELOP RELATIONSHIPS WITH LOCAL UNIVERSITIES AND COLLEGES TO ASSIST WITH THE SELECTION AND AWARD OF SCHOLARSHIPS. CHAPTERS WILL DEVELOP ELIGIBILITY GUIDELINES SUCH AS, REQUIRED GRADE POINT AVERAGE, COURSE OF STUDY AND APPLICATION REQUIREMENTS. THE SELECTION OF INDIVIDUAL SCHOLARSHIP AWARDEES IS AT THE DISCRETION OF THE LOCAL CHAPTER. EACH CHAPTER MUST PROVIDE THE ITEA EXECUTIVE OFFICE WITH THE NAMES OF INDIVIDUAL SCHOLARSHIP RECIPIENTS. THE ITEA EXECUTIVE OFFICE ("EO") ADMINISTERS THE SCHOLARSHIP PROGRAM. THE ITEA EO WILL ASSIST THE CHAPTERS WITH THE FINANCIAL ADMINISTRATION OF THE SCHOLARSHIP PROGRAM INCLUDING THE ISSUANCE OF SCHOLARSHIP CHECKS AND THE ESTABLISHMENT AND MAINTENANCE OF AN EDUCATION ACCOUNT. THE ITEA EO WILL SEND THE CHAPTER A CHECK FOR PRESENTATION TO THE DESIGNATED EDUCATIONAL INSTITUTION. THE CHECK WILL BE WRITTEN PAYABLE TO THAT INSTITUTION. IN ACCORDANCE WITH IRS REPORTING REQUIREMENTS FOR YEAR- END TAX RETURNS, EACH CHAPTER MUST PROVIDE THE ITEA EO WITH THE NAMES OF THE INDIVIDUAL SCHOLARSHIP RECIPIENTS, THEIR TAX ID NUMBERS, FULL POSTAL MAILING ADDRESS, TELEPHONE NUMBER, ALONG WITH THE NAME, ADDRESS, TELEPHONE, AND TAX ID OF THE EDUCATIONAL INSTITUTION AND THE FINANCIAL/ PROGRAM POINT OF CONTACT. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: JOURNAL: QUARTERLY JOURNAL PRODUCED IN ORDER TO PROVIDE THE MEMBERSHIP WITH CURRENT INFORMATION ON THE TEST AND EVALUATION INDUSTRY . EXPENSES \$ 64,988. INCLUDING GRANTS OF \$ 0. REVENUE \$ 20,603. FORM 990, PART VI, SECTION A, LINE 6: EXPLANATION: ITEA CURRENTLY HAS 1,008 MEMBERS, ENCOMPASSING BOTH INDIVIDUAL PROFESSIONALS AND CORPORATE MEMBER REPRESENTATIVES. FORM 990, PART VI, SECTION A, LINE 7A: EXPLANATION: ELEVEN (11) OF THE ITEA BOARD DIRECTORS ARE ELECTED BY THE GENERAL MEMBERSHIP OF ITEA ON THREE (3) YEAR OVERLAPPING ROTATIONS.

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number
nternational Test and Evaluation Association	52-1174656
FORM 990, PART VI, SECTION A, LINE 7B :	
EXPLANATION: CHANGES TO THE ORGANIZATION'S GOVERNING BYLAWS ARE THE ONLY DECISIONS	PEOLIIPING ADDITIONAL
	AREGORATO ADDITIONAL
APPROVAL/VOTE BY THE GENERAL MEMBERSHIP OF ITEA.	
, , , , , , , , , , , , , , , , , , ,	
FORM OOD DART VI. SECTION R. LINE 11.	
FORM 990, PART VI, SECTION B, LINE 11:	
EXPLANATION: THE TAX RETURN WAS PREPARED BY THE EXECUTIVE DIRECTOR AND REVIEWED BY	SENIOR MANAGEMENT.
SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Supplemental In	nformation to Form 990 or 990-EZ
UPON REVIEW, THE COMMITTEE SUBMITS THE REPORT TO THE ITEA BOARD OF DIRECTORS AS AN I	NFORMATION ITEM
AT ITS NEXT REGULARLY SCHEDULED MEETING. A COPY OF FINAL 990 WAS SENT TO THE ENTIRE BO	DARD BEFORE IT WAS FILED
WITH THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
EXPLANATION: BOARD MEMBERS ARE REQUIRED TO SIGN AN ACKNOWLEDGEMENT THAT THEY HA	VE READ AND UNDERSTOOD THE
CONFLICT OF INTEREST POLICY AND MUST DISCLOSE ANY RELATIONSHIPS. IF RELATIONSHIPS ARE	DISCLOSED, THE
INFORMATION IS ESCALATED TO THE BOARD PRESIDENT VIA THE EXECUTIVE DIRECTOR. THE PRESI	IDENT, POSSIBLY WITH THE
EXECUTIVE COMMITTEE, WILL DETERMINE IF THE CONFLICT OF INTEREST MERITS FURTHER ACTION	OR REMOVAL FROM THE BOARD
FORM 990, PART VI, SECTION B, LINE 15A:	
EXPLANATION: UPON RECRUITMENT, CEO-LEVEL COMPARITIVE DATA IS SOUGHT FOR THE LOCAL N	ANDKETDI ACE AND THE
EXPERIMENTAL OF ON REGRESSION LEVY GEO-EETEE GOMPARTINE BATA 15 300011 FOR THE EGGRESS	MARCIF LACE AND THE
SKILLS/EXPERIENCE OF THE CANDIDATES USED TO DETERMINE APPROPRIATE COMPENSATION LEV	/ELS. THIS IS DONE BY A SUBSET
OF THE ITEA BOARD IDENTIFIED TO MANAGE THE RECRUITMENT AND IT IS REEVALUATED EVERY TH	REE YEARS. YEARLY
PERFORMANCE EVALUATIONS OF THE CEO OCCUR IN SEPTEMBER AND THIS PROCESS IS DOCUMEN	NTED IN THE BOARD MINUTES.
HE MOST RECENT COMPENSATION REVIEW FOR THE ORGANIZATION'S EXECUTIVE DIRECTOR WAS (COMPLETED IN DECEMBER 2016.
	••••
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, A	ND FINANCIAL STATEMENTS
ARE AVAILABLE TO THE PUBLIC UPON REQUEST.	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2017
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

•••	u	, are oragenesseen	Lingity critical and addition	THE PROPERTY OF THE PROPERTY O				
<u>Ir</u>	nterna	ational Test and Evaluation Associat					52-11	
_	Part		 	 				ns.
Т		rganization is not a private foundat				•		
		A church, convention of church						
		A school described in section						
		A hospital or a cooperative hos						:::\ Cataatha
	4	A medical research organization hospital's name, city, and state	1	injunction with a nosp	ital desci	ribed in s	ection 170(b)(1)(A)(iii). Enter the
	5	-		college or unwersity	owned o	r operate	d by a government	al unit described in
section 170(b)(1)(A)(iv). (Complete Part II.)								ai unit described in
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general							the general nublic	
described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)								. are general pashe
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant coll							and-grant college	
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or							the college or
university:							_	
10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of							fees, and gross	
support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses							1 331/3% of its	
		acquired by the organization af	ter June 30, 197	5. See section 509 (a)(2). (Cor	nplete Pa	art III.)	DU311103303
	11	An organization organized and	operated exclus	sively to test for public	safety. S	See sect i	ion 509(a)(4).	
	12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purp							
	of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)						e section 509(a)(3).	
)		Check the box in lines 12a throi	ugh 12d that des	scribes the type of sup	porting o	rganızatı	on and complete line	s 12e, 12f, and 12g.
the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the						typically by giving		
	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by give the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.						ees of the	
			-	//				
	 b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by hav control or management of the supporting organization vested in the same persons that control or manage the supporting organization vested in the same persons. 							
		organization(s) You must o				persons	that control or man	age the supported
	•	Type III functionally integr				onnection	a with and functions	illy integrated with
	С	its supported organization(s						iny integrated with,
	d	☐ Type III non-functionally in		· •		-		rted organization(s)
	_	that is not functionally integ						
		requirement (see instruction						
	е	☐ Check this box if the organi	ization received	a written determination	on from th	e IRS th	at it is a Type I. Type	e II. Type III
		functionally integrated, or T						, . , , , ,
	f	Enter the number of supported of	rganizations .					[
_	g	Provide the following information	about the supp	orted organization(s).				
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization		rganization ir governing	(v) Amount of monetary	(vi) Amount of
		J		(described on lines 1-10 above (see instructions))		n governing nent?	support (see instructions)	other support (see instructions)
		//						
-					Yes	No		
((A)	//						
-								
((B)							
-		<i> </i>						
((C)				{			
	(D)							
) '	(D)							
1	(E)							<u> </u>
•	(-)							

Part							
	(Complete only if you checked the Part III. If the organization fails to						ality under
Secti	on A. Public Support	y quality direct	or the tests he	ica bolow, pi	icase compie	to rait m.j	
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	Marian Marian Marian					
6	Public support. Subtract line 5 from line 4			Calacalitació	Salah da karaba	11/1/11/11/20	
	on B. Total Support	1-1-1-1-1	1 - 43 - 224	1 1 1 1 1 1 1 1 1	(0 0010	1 1 2 2 2 2 2 2	
Caler 7	Amounts from line 4	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					,	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10	Contraction of the second					
12	Gross receipts from related activities, etc	-	-			12	
13	First five years. If the Form 990 is for to organization, check this box and stop he			id, third, fourth	n, or fifth tax y	ear as a section	on 501(c)(3)
Soot	ion C. Computation of Public Suppo						للمسنن
14	Public support percentage for 2017 (line			11 column (fl)		14	%
15	Public support percentage from 2016 Sc					15	%
16a	331/3% support test—2017. If the organ box and stop here. The organization qu	nization did no alifies as a pub	t check the bo licly supported	x on line 13, a d organization	nd line 14 is 3		🕨 🔲
b	331/3% support test—2016. If the organization						
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization mets the Part VI how the organization meets the organization	neets the "facts "facts-and-circ	s-and-circums cumstances" t	tances" test, c est. The organ	heck this box ization qualifie	and stop here s as a publicly	. Explain in supported
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiz Explain in Part VI how the organization	cation meets the meets the	he "facts-and- cts-and-circum	circumstances istances" test.	" test, check The organizat	this box and and and and and and and and and and	stop here. s a publicly
18	supported organization	did not check a	box on line 13	3, 16a, 16b, 17	a, or 17b, ched	ck this box and	see

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization falls to qualify	under the te	sts listed beid	w, piease co	mplete Part I	1.)	
	on A. Public Support		(1) 0014	() 0045	4-0 0040	() 0047	(O. T. 1-1)
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees	!		j	į		
_	received. (Do not include any "unusual grants.")	123,290	133,880	150,360	154,470	133,535	695,535
2	Gross receipts from admissions, merchandise sold or services performed, or facilities			1			
	furnished in any activity that is related to the			1			
	organization's tax-exempt purpose	399,391	229,295	332,828	323,972	255,679	1,541,165
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	1					
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf	1				-	
5	The value of services or facilities						
3	furnished by a governmental unit to the						
	organization without charge						
_	•						
6	Total. Add lines 1 through 5	522,681	363,175	483,188	478,442	389,214	2,236,700
/a	Amounts included on lines 1, 2, and 3	1					•
	received from disqualified persons .	ļ					
b	Amounts included on lines 2 and 3	1					
	received from other than disqualified					1	
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from	g transcription	0 0 00 000 400				
	fine 6.)	an and a sale of the sale of the					2,236,700
Secti	on B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	522,681	363,175		478,442	389,214	2,236,700
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,		1		ł	}	ì
	royalties, and income from similar sources .	4,971	7,153	(198)	1,656	1,134	14,716
b		7,371	7,133	(130)	1,030	1,194	14,710
	section 511 taxes) from businesses		}			Į]
	acquired after June 30, 1975	Ì	}	Ì	(ţ
•		4.071	7,153	(198)	1,656	1,134	14,716
C		4,971	7,153	(190)	1,030	1,134	14,716
11	Net income from unrelated business	}	}	}	}	}	}
	activities not included in line 10b, whether	1	Ì	1	İ	}	j
	or not the business is regularly carried on				 	ļ	}
12	Other income. Do not include gain or	1	1]	5	}
	loss from the sale of capital assets	ł	}	}	ł	}	ł
	(Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11,	1	1	}	ł	ł	ł
	and 12.)	527,652					
14	First five years. If the Form 990 is for t	the organization	n's first, secon	id, third, fourth	n, or fifth tax y	ear as a sectio	on 501(c)(3)
	organization, check this box and stop he	ere	<u></u>				🕨 🗀
Sect	ion C. Computation of Public Suppo	rt Percentag	je				
15	Public support percentage for 2017 (line	8, column (f) d	ivided by line	13, column (f))		15	99.35 %
16	Public support percentage from 2016 Sc	hedule A, Part	III, line 15	<u>.</u>		16	99.25 %
Sect	ion D. Computation of Investment Ir	ncome Perce	ntage				
17	Investment income percentage for 2017	(line 10c, colur	nn (f) divided b	y line 13, colu	mn (f))	17	0.65 %
18	Investment income percentage from 201	-		-		18	0.73 %
19a						nore than 331/3	
)	17 is not more than 331/3%, check this box						
b			-		-	_	/ —
	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization of	<u>-</u>	-	-		· · · · · ·	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? In "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- C Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

-			
		Yes	No
3			11.16
		,	" " " " " " " " " " " " " " " " " " "
			المعدسين
	1		
S		9 51	10 10
1	are an	in in	
-			- A 40° A
	2		
r	11 11 1		
	3a		
t	Bull Bull St.		11111
9	1181	1.11	
	3b		
)	8° 10° 10° 10° 1	1 1 1 1 1 1 1	is an entire
"	200	2012	102/01-01/1
-	3c		
f	7000	A-1 (4)30 A-1 (4)30	700
	4 a	-	
. '		A STATE OF THE OWN	(Page page 1)
n ,			
7			
	4b		
_	at the Market Co.	1478	1300
'n			
d I)		7////	
1)			
	4c		
,,	72 15 A	2/1/29	A184.A
	Section 10		
V	ST.291	11/19/19	0.00
;		C/C	
7			
•	27966		
	5a	<u> </u>	
У	11/1/1	1 1	1971
	5b		
	5c		
	30		
2		** *	1
ď	S' '		1.85
r	•		
	6	-	
			
r			
h	.		
	7	I	
?	 	 	
•	 	 	
	8		
е		1	
d	}	1] [
-		 	
	9a	ļ	
h	<u></u>		
	9b		1
it	<u> </u>	1	
••	-	 	├
	9c		<u></u>
n	1		1
d	1	1	1 1
-	10-	 	
_	10a	 -	 -
0		<u> </u>	
	10h	1	i

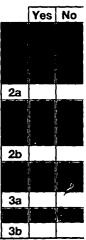
	lle A (Form 990 or 990-EZ) 2017			Page -
Part	Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		103	110
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	L	<u> </u>
Secti	ion B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Yes	No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations		,	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ctior	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	(see ir	struc	tions
2	Activities Test. Answer (a) and (b) below.		Yes	N-
			. 03	1.40
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			

how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these

Parent of Supported Organizations. Answer (a) and (b) below.

activities but for the organization's involvement.

- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.



instructions).

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. Section A - Adjusted Net Income (A) Pnor Year (B) Current Year (optional) 1 Net short-term capital gain 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 4 Add lines 1 through 3. 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income (see instructions) 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 7 Other expenses (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). 8 Section B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see mistructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of securities 1 Augusted Income (subtract line 4 from line 3) 6 Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Note that the Section A line 5 by .035. 7 Recoveries of pnor-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year (from Section B, line 8, Column A) 5 Income tax imposed in prior year (from Section B, line 8, Column A) 5 Income tax imposed in pr	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	7 ,
instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. Section A - Adjusted Net Income (A) Prior Year (B) Current Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 2 Comment of the second o	1 Check here if the organization satisfied the Integral Part Test as a qualifying	tru	st on Nov. 20, 1970 (explain	n in Part VI). See
1 Net short-term capital gain 2 Recoveres of prior-year distributions 3 Other gross income (see instructions) 3 Other gross income (see instructions) 4 Add lines 1 through 3. 5 Depreciation and depletion 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). 8 Section B - Minimum Asset Amount (A) Prior Year (B) Current Year (b) Current Year (c) Capitally and the production of optionally and the production of optionally and the production of income (see instructions) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets 1b c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Cash deemed held for exempt use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 5 Income tax imposed in prior year 6 Distributable Amount. 5 Net value of non-exempt year (from Section B, line 8, Column A) 5 Income tax imposed in prior year 6 Distributable Amount. 5 Net value of non-exempt year (from Section B, line 8, Column A) 6 Distributable Amount. 7 Subtract line 9 from line 4, unless subject to emergency temporary refauction (see instructions). 7 Recoveri				
2 Recovenes of prior-year distributions 3 Other gross income (see instructions) 4 Add lines 1 through 3. 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). 8 Section B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of securities 1 A verage monthly value of other non-exempt-use assets 1 C d Total (add lines 1a, 1b, and 1c) 1 Final part of the factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 A Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of pnor-year distributions 7 Recoveries of pnor-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section B, line 8, Column A) 5 Income tax imposed in prior year (from Section B, line 8, Column A) 5 Income tax imposed in prior year (from Section B, line 8, Column A) 5 Income tax imposed in prior year (from Section B, line 8, Column A) 6 Distributable Amount, Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).			(A) Prior Year	· •
3 Other gross income (see instructions) 4 Add lines 1 through 3. 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Portion of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Portion of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). 8 Section B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1	1 Net short-term capital gain	1		
4 Add lines 1 through 3. 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). 8 Section B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets 1 to d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 6 TRecoveries of pnon-year distributions 7 Recoveries of pnon-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section B, line 8, Column A) 2 Enter 85% of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 5 Income tax imposed in prior year 6 Distributable Amount Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Distributable Amount Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	2 Recoveries of prior-year distributions	2		
5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). 8 Section B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of securities b Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets 1 to d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by .035. 6 Multiply line 5 by .035. 7 Recovenes of pnor-year distributions 7 A Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year (from Section B, line 8, Column A) 5 Income tax imposed in prior year 6 Distributable Amount Subtract line 4, unless subject to emergency temporary reduction (see instructions). 6	3 Other gross income (see instructions)	3		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). 8 Section B - Minimum Asset Amount (A) Prior Year (B) Current Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of securities c Fair market value of other non-exempt-use assets 1b d Total (add lines 1a, 1b, and 1c) 1 Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 6 The coveries of prior-year distributions 7 Recoveries of prior-year distributions 7 Aliminum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 4 Enter greater of line 2 or line 3 5 lincome tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 emergency temporary reduction (see instructions).	4 Add lines 1 through 3.	4		
collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). 8 Section B - Minimum Asset Amount (A) Prior Year (B) Current Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1 b Average monthly value of securities 1 b Average monthly value of other non-exempt-use assets 1 c d Total (add lines 1a, 1b, and 1c) 2 Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveres of prior-year distributions 7 Recoveres of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6	5 Depreciation and depletion	5		
Section B - Minimum Asset Amount (A) Prior Year (B) Current Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of other non-exempt-use assets 1 to c Fair market value of other non-exempt-use assets 1 to d Total (add lines 1a, 1b, and 1c) 1 e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Current Year	collection of gross income or for management, conservation, or	6		
Section B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets t d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	7 Other expenses (see instructions)	7		
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly value of securities c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6	8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Instributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	Section B - Minimum Asset Amount		(A) Prior Year	
a Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets c Total (add lines 1a, 1b, and 1c) d Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6	1 Aggregate fair market value of all non-exempt-use assets (see	77		
b Average monthly cash balances c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6	instructions for short tax year or assets held for part of year):			
c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Instributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	a Average monthly value of securities	1		
d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6	b Average monthly cash balances	1b		_
e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	c Fair market value of other non-exempt-use assets			
factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by .035. 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6	d Total (add lines 1a, 1b, and 1c)	1d		
3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6				
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	2 Acquisition indebtedness applicable to non-exempt-use assets	2		
see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	3 Subtract line 2 from line 1d.	3		
6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6	· · · · · · · · · · · · · · · · · · ·	4		
6 Multiply line 5 by .035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6	5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6		6		
8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6		7		
1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6		8		
2 Enter 85% of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	Section C - Distributable Amount			Current Year
3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	2 Enter 85% of line 1.	2	Control of the second	
4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).		4		
emergency temporary reduction (see instructions).	5 Income tax imposed in prior year	5		
	· · · · · · · · · · · · · · · · · · ·			
		ᅳ	Learning III	

Schedule A (Form 990 or 990-EZ) 2017

Part) Supporting Organi	zations (continued)	
Secti	on D - Distributions \	<u>. </u>	· · · · · · · · · · · · · · · · · · ·	Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes	/	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted /	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	ınızatıóns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (pnor IRS approval required)		/	
6	Other distributions (describe in Part VI). See instructions.		/	
7	Total annual distributions. Add lines 1 through 6.	/		
<u>_</u> 8	Distributions to attentive supported organizations to which	h the organization is res	sponsive	
	(provide details in Part VI). See instructions.	/		
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount \(\)			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6		Miller Mar Miller Mar Mar Mar Miller Mar Mar Mar Mar Mar Mar Mar Mar Mar Ma	
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required—explain in Part VI). See			
	instructions.			Tillian linking in it till till
3	Excess distributions carryover, if any, to 2017	a dhaladh dha dhala dha dhala dha dha dha dha dha dha dha dha dha dh	to the Gallie Calabate State Commenced to	Eddalair Sandalaithe a St. 1. 1946 Sh.
a				Complete Com
<u> </u>	From 2013 / \			Elementer de la companya de la companya de la companya de la companya de la companya de la companya de la comp
C	From 2014 /	ari, Samuali Azarila 36. Sa	and Samuel Same and Same and Same	
d	From 2015 /			
e	From 2016 /	<u> </u>		
f	Total of lines 3a through e			
<u> </u>	Applied to underdistributions of prior years /	A Street Williams		allian - Turanisi sana San In San In
<u> </u>	Applied to 2017 distributable amount /			
<u> i </u>	Carryover from 2012 not applied (see instructions)			
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			Fit is to be
4	Distributions for 2017 from			
	Section D, line 7:			
<u>a</u>	Applied to underdistributions of prior years	A List and the Control of the Contro		liu + ',', - Sillillia la lia ra lillis
<u>b</u>	Applied to 2017 distributable amount			
<u>c</u>	Remainder. Subtract lines 4a and 4b from 4.	anima i	C. M. Marketter M. B. Marketter M.	
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1, For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j and 4c.		۰	
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
c				
d				
е	Éxcess from 2017			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

	<i>,</i>

*	
,	
•	