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SECOND ARTICLES OF AMENDMENT

TO THE

ARTICLES OF INCORPORATION OF

INTERNATIONAL TEST AND EVALUATION ASSOCIATION

TO: The Recorder of Deeds, D.C.
Washington, D.C.

Pursuant to the provisions of the District of Columbia Non-profit Corporation Act, the undersigned adopts the following Articles of Amendment to its Articles of Incorporation:

FIRST: The name of the Corporation is INTERNATIONAL TEST AND EVALUATION ASSOCIATION.

SECOND: The following amendment of the Articles of Incorporation was adopted by the Corporation in the manner prescribed by the District of Columbia Non-profit Corporation Act:

That Article Three of the Articles of Incorporation of INTERNATIONAL TEST AND EVALUATION ASSOCIATION be amended to read:

> Third: The purpose or purposes for which the Corporation is organized are: To provide an organization for individuals who have a common interest in the discipline of test and evaluation and who wish to foster, preserve and advance the art of test and evaluation; to provide the exchange of ideas and information in the field of test and evaluation; to conduct professional meetings as well as symposia and seminars on the technology and management involved in the field of test and evaluation; to provide education in the field of test and evaulation by conducting symposia, seminars, and courses in the practice of test and evaluation; to support and promote the development and advancement of the state-of-the-art in test and evaluation in allied branches of science, technology and

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management; to support similar objectives in related organizations including government, industry, academia and professional societies; to recognize the advances and contributions to testing and evaluation; to document contributions and the history of test and evaluation; and to commemorate fittingly the memory of persons who have made substantial contributions in the field of test and evaluation.

THIRD: The amendment was adopted in the following manner:

The amendment was adopted at a meeting of the Board of Directors and received the vote of a majority of the Directors in office, there being no members having voting rights in respect thereof.

Date: 7 October 1981

INTERNATIONAL TEST AND EVALUATION ASSOCIATION

BY: x Allen R. Matthews
Allen R. Matthews,
President

ATTEST:

x William L. Spurgeon
William L. Spurgeon,
Secretary

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ARTICLES OF AMENDMENT TO THE

ARTICLES OF INCORPORATION OF

INTERNATIONAL TEST AND EVALUATION ASSOCIATION

TO: Recorder of Deeds

Washington, D.C.

Pursuant to the provisions of the District of Columbia Non-Profit Corporation Act, Section 29-537, the undersigned adopts the following Articles of Amendment to its Articles of Incorporation.

FIRST: The name of the Corporation is INTERNATIONAL TEST AND EVALUATION ASSOCIATION.

SECOND: The following Amendment of the Articles of Incorporation was adopted by the Corporation in the manner prescribed by the District of Columbia Non-Profit Corporations Act §29-537.

That Article Three of the Articles of Incorporation of INTERNATIONAL TEST AND EVALUATION ASSOCIATION be amended to include:

> Said corporation/organization is organized exclusively for charitable, religious, educational and scientific purposes including, for such purposes the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code (or the corresponding provisions of any future United States Internal Revenue Law).
>
> No part of the net earnings of the corporation/organization shall inure to the benefit of, or be distributable to its members, trustees, directors, officers or other private persons, except that the corporation/organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the above paragraph.

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Upon dissolution of the corporation/ organization, the Board of Directors/Trustees shall, after paying or making provisions for the payment all of the liabilities of the corporation/organization, dispose of all of the assets of the corporation/organization exclusively for the purposes of the corporation/organization in such manner, or to such organization organized and operated exclusively for charitable, educational, religious or scientific purposes as at the time shall qualify as an exempt organization under §501(c)(3) of the Internal Revenue Code/or corresponding provision of any United States Internal Revenue Law), as the Board of Directors/ Trustees shall determine. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the County in which the principal office of the corporation/organization is then located, exclusively for such purposes or to such organization as said court shall determine which are organized and operated exclusively for such purposes.

THIRD: The Amendment was adopted in the following manner: The Amendment was adopted by a Consent to Action in Lieu of a Special Meeting of the Board of Directors on October 27, 1983 and received the vote of all of the Directors in office, there being no members having voting rights in respect thereof.

Dated: October 27, 1983

SEAL:

INTERNATIONAL TEST AND EVALUATION ASSOCIATION

BY: Charles K. Watt
PRESIDENT

BY: Allen R. Matthews
Allen R. Matthews, Ph.D.
Secretary

Ref: 1635G

ARTICLES OF AMENDMENT TO THE

ARTICLES OF INCORPORATION OF

INTERNATIONAL TEST AND EVALUATION ASSOCIATION

A

TO: Recorder of Deeds, D.C.

Washington, D.C.

Pursuant to the provisions of the District of Columbia Non-Profit Corporation Act, the undersigned adopts the following Articles of Amendment to its Articles of Incorporation.

FIRST: The name of the corporation is INTERNATIONAL TEST AND EVALUATION ASSOCIATION.

SECOND: The following amendment of the Articles of Incorporation was adopted by the Corporation in the manner prescribed by the District of Columbia Non-Profit Act:

That Article Four of the Articles of Incorporation of INTERNATIONAL TEST AND EVALUATION ASSOCIATION be amended to read:

The corporation is to have members. The membership shall be divided into classes to be enumerated in the By-laws of the Corporation. The qualifications and rights of the members of each class, including those conferring, limiting or denying the right to vote, shall be set forth in the By-laws of the Corporation.

THIRD: The amendment was adopted in the following manner: The amendment was adopted at a meeting of the Board of Directors held on February 26, 1980 and received the vote of a majority

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of the Directors in office, there being no members having voting rights in respect thereof.

DATE: 25 March 1980

SEAL:

INTERNATIONAL TEST AND EVALUATION ASSOCIATION

BY Allen R Matthews

Allen R. Matthews, President

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ARTICLES FOR INCORPORATION

OF

INTERNATIONAL TEST AND EVALUATION ASSOCIATION

To: The Recorder of Deeds, D.C.

Washington, D.C.

We, the undersigned natural persons of the age of twenty-one years or more, acting as incorporators of a corporation adopt the following Articles of Incorporation for such corporation pursuant to the District of Columbia. Non-profit Corporation Act:

FIRST: The name of the Corporation is International Test and Evaluation Association.

SECOND: The period of duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are:

To provide an organization for individuals who have a common interest in the discipline of test and evaluation and who wish to foster and preserve the art of test and evaluation, to provide the exchange of ideas and information in the field of test and evaluation, to recognize the advances and contributions to testing and evaluation, to document the history of test and evaluation and to commemorate fittingly the memory of persons who have made substantial contributions in the field of test and evaluation.

To have perpetual succession by its corporate name;

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To sue and be sued, complain and defend, in its corporate name;

To have a corporate seal which may be altered at pleasure and to use the same by causing it, or a facsimile thereof, to be impressed or affixed or in any other manner reproduced;

To purchase, take, receive, lease, take by gift, devise or bequest, or otherwise acquire, own hold, improve, use and otherwise deal in and with real or personal property, or any interest therein, wherever situated;

To sell, convey, mortgage, pledge, lease, exchange, transfer, and otherwise dispose of all or any part of its property and assets;

To lend money to and otherwise assist its employees other than its officers and directors;

To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, loan, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporations, whether for profit or not for profit, associations, partnerships, or individuals, or direct or indirect obligations of the United States, or of any other government, State territory, governmental district, or municipality or of any instrumentality thereof;

To make contracts and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any of its property, franchises and income;

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To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested;

To conduct its affairs, carry on its operations, hold property, and have offices and exercise the powers granted by this chapter in any part of the world;

To elect or appoint officers and agents of the corporation, and define their duties and fix their compensation;

To make and alter bylaws, not inconsistent with its articles of incorporation or with the laws of the District of Columbia, for the administration and regulation of the affairs of the corporation;

To indemnify any director or officer or former director or officer of the corporation, or any person who may have served at its request as a director or officer of another corporation, whether for profit or not for profit, against expenses actually and necessarily incurred by him in connection with the defense of any action, suit, or proceeding in which he is made a party by reason of being or having been such director or officer, except in relation to matters as to which he shall be adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of a duty. Such indemnification shall not be deemed exclusive of any other rights to which such director or officer may be entitled, under any bylaw, agreement, vote of board of director or members, or otherwise.;

To cease its corporate activities and surrender its corporate franchise;

To have and exercise all powers necessary or convenient to effect any or all of the purposes for which the corporation is organized.

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FOURTH: The corporation is to be divided into one class of members. The designation of each class of members, the qualifications and rights of the members of each class and conferring, limiting, or denying the right to vote are as follows: The Class shall be common, with voting rights.

FIFTH: The manner of election of Directors shall be provided in the By-laws of the Corporation.

SIXTH: There shall be no provisions for the regulation of the internal affairs of the corporation, including provisions for distribution of assets on dissolution or final liquidation.

SEVENTH: The address, including street and number, of its initial registered office is 1320 19th Street N.W., Suite 500, Washington, D.C. 20036 and the name of its initial registered agent at such address is Christopher M. Kerns.

EIGHTH: The number of directors constituting the initial board of directors is three(3) and the names and addresses, incldiing street and number of the persons who are to serve as the initial directors until the first annual meeting or until their successors be elected and qualified are:

NAME	ADDRESS
Dr. Allen Matthews	107 Rolling Court Lexington Park, Maryland 20653
Robert A. Klimek, Jr.	821 Tantallon Drive, Fort Washington, Md. 20022
Floyd McLaurin	2507 Turnbridge Lane Alexandria, Virginia 22304

NINTH: The name and address, including street and number, of each incorporator is:

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NAME	ADDRESS
Robert A. Klimek, Jr.	821 Tantallon Drive Fort Washington, Md. 20022
Richard J. Leveridge	5339 Taney Avenue Alexandria, Virginia 22304
Warren S. Rosenfeld	1301 20th Street N.W. Washington, D.C. 20036

Robert A. Klimek

Richard J. Leveridge

Warren S. Rosenfeld

INCORPORATORS

Date _____

State of (District of Columbia
County of(ss:

I, Leslie Yu, a Notary Public, hereby certify that on the 17th day of January, 19 80, personally appeared before me Robert A Klimek Jr, Richard J. Leveridge and Warren S Rosenfeld, who signed the foregoing document as incorporators, and that the statements therein contained are true.

Leslie Yu

NOTARY PUBLIC

My Commission Expires July 31, 1983

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